

CAMBRIDGE UNIVERSITY REPORTER

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UNIVERSITY OF
CAMBRIDGE

NOTICES

Calendar

- 17 March, *Friday*. Full Term ends.
 21 March, *Tuesday*. Discussion by videoconference at 2 p.m. (see below).
 22 March, *Wednesday*. Last ordinary issue of the *Reporter* in the Lent Term.
 24 March, *Friday*. Ballot of the Regent House, voting closes at 5 p.m.
 25 March, *Saturday*. Lent Term ends. Congregation of the Regent House at 10 a.m.
 1 April, *Saturday*. Congregation of the Regent House at 10 a.m.
 9 April, *Sunday*. Easter Day. Scarlet Day.
 17 April, *Monday*. Easter Term begins.
 19 April, *Wednesday*. First ordinary issue of the *Reporter* in the Easter Term.

Discussion on Tuesday, 21 March 2023

The Acting Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, p. 111) to attend a Discussion by **videoconference** on Tuesday, 21 March 2023 at 2 p.m. The following items will be discussed:

1. Report of the Council, dated 1 March 2023, on changes to the Flexible Working Policy in Ordinance and related matters (*Reporter*, 6690, 2022–23, p. 430).
2. Report of the Council, dated 7 March 2023, on the disbanding of the Accommodation Syndicate (*Reporter*, 6691, 2022–23, p. 449).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,¹ or may ask someone else who is attending to read the remarks on their behalf.

In accordance with the regulations for Discussions, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registry, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² <https://www.scrutiny.cam.ac.uk/> and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

Preachers before the University in 2023–24

The Acting Vice-Chancellor gives notice that the following persons, appointed in the manner prescribed by Ordinance, are now expected to preach during the 2023–24 academic year:

| Michaelmas Term 2023 | |
|-----------------------------|---|
| 15 October 2023 | Ms Chine McDonald, of St Catharine's College, Director of THEOS |
| 5 November 2023 | The Revd Dr Helen Dawes, of Trinity College, Principal of Westcott House (<i>Lady Margaret's Preacher</i>) |
| Lent Term 2024 | |
| 28 January 2024 | The Revd Michael Parker, KHC, Chaplain-General to HM Land Forces |
| 25 February 2024 | The Revd Dr Harriet Harris, MBE, Chaplain, University of Edinburgh (<i>Hulsean Preacher</i>) |
| Easter Term 2024 | |
| 26 May 2024 | The Rt Revd Dr Paul Swarup, of Clare College, Bishop of Delhi, Church of North India (<i>Ramsden Preacher</i>) |

These University Sermons will be delivered in Great St Mary's, the University Church, at 11.30 a.m. on the Sundays stated. Members of the University are reminded that they should wear academic dress in the University Church when attending University Sermons. All are welcome and those present will be invited to take refreshments with the Preacher afterwards.

Amending Statutes for Darwin College

10 March 2023

The Acting Vice-Chancellor gives notice that he has received from the Governing Body of Darwin College, in accordance with the provisions of Section 7(2) of the Universities of Oxford and Cambridge Act 1923, the text of proposed Statutes to amend the Statutes of the College. The current Statutes of the College and the proposed amendments are available on the College's website at: https://www.darwin.cam.ac.uk/governance-and-policies#statutes_and_ordinances. The Council will consider the amendments after 10 a.m. on Thursday, 6 April 2023.

Congregation for the conferment of Honorary Degrees: Wednesday, 21 June 2023

13 March 2023

The Acting Vice-Chancellor reminds members of the University that a Congregation will be held on Wednesday, 21 June 2023, at which the Chancellor expects to confer Honorary Degrees (see Graces 1–8, p. 469). Admission will be by ticket only and details of the arrangements and application for tickets are expected to be published in the *Reporter* on Wednesday, 26 April 2023.

Election of student members of the Council and of the General Board

14 March 2023

The Acting Vice-Chancellor gives notice that, in the elections held from Monday, 27 February to Thursday, 2 March 2023, the following persons were elected to be the student members of the Council and the General Board in class (d).

Council

Category (i) – President (Undergraduate) of the University of Cambridge Students' Union:

KIRMAN, FERGUS, *CHR*

Category (ii) – President (Postgraduate) of the University of Cambridge Students' Union:

PRATAP, VAREESH, *LC*

Category (iii) – one student elected by and from among the students in the University:

CARLING, SAM, *CHR*

General Board

Category (i) – Sabbatical officer of the University of Cambridge Students' Union with responsibility for matters concerning undergraduate education:

AP TOMOS, CAREDIG, *M*

Category (ii) – Sabbatical officer of the University of Cambridge Students' Union with responsibility for matters concerning postgraduate education:

PERYSINAKIS, ANASTASIA, *CHU*

University salaries and stipends

9 March 2023

The Universities and Colleges Employers Association (UCEA) has proposed a pay settlement for the 2023–24 pay round. The pay settlement is proposed to be implemented in two stages, with the first portion effective from 1 February 2023, and the remainder effective from 1 August 2023. The settlement provides for a total increase of 5.0% to the stipends and salaries of non-clinical staff on all spine points, except spine points 15 to 37 where the increases range from 6% to 8%. UCEA have proposed that from February 2023 the increase to spine points should be the greater of £1,000 or 2% of the current spine point value. A summary of the spine point increases and the timing of the pay settlement is as follows:

| Spine point | Amount of total implemented from 1 February 2023 | Total increase from 1 August 2023* |
|---------------------|---|---------------------------------------|
| Points 17 and below | £1,000 | 8% |
| Points 18 to 26 | £1,000 | 7% |
| Points 27 to 37 | £1,000 | 6% |
| Points 38 to 53 | £1,000 | 5% |
| Points 54 and above | 2% | 5% |

* The total % increase will be based on the spine point values as at 1 August 2022.

It should be noted that the New Joint Negotiating Committee for Higher Education Staff (New JNCHES) trade unions remain in dispute over the offer. However, UCEA has confirmed that the formal dispute resolution procedure set out in the New JNCHES agreement has been exhausted and has therefore advised that implementation of the pay settlement should proceed.

The stipends and salaries of certain University staff require the approval of the Regent House. The Council is accordingly submitting a Grace (Grace 1, p. 468) to the Regent House for the approval of an increase of 5.0% to 8.0% (as specified above) in these stipends and salaries. An updated Cambridge general stipend and salary scale, showing the proposed new stipends and salaries for each grade, is included in this Notice. This includes the 49 points of the national single spine as well as those points, above and below, which are extensions to the spine in Cambridge. Changes will also be applied to associated payments directly linked to a single spine stipend/salary point.

Subject to the approval of this Grace, the corresponding increases will be implemented in the stipends of those offices which do not require the approval of the University as well as in the salaries of analogous unestablished staff.

It is expected that, if the Grace is approved, the first portion of the increase will be paid to staff in the April 2023 payroll, with the remainder in the August 2023 payroll.

SCHEDULE

Notes to the University of Cambridge Single Salary Spine as at 1 February and 1 August 2023

- Note 1: An asterisk (*) denotes a contribution point and progress through these is awarded on merit.
- Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training. Points 1–10 of Grade T are no longer in use.
- Note 3: On 1 January 2010 the first contribution points of Grades 2, 3 and 4 became service points and on 1 January 2015 the first contribution points of Grades 1, 5 and 6 became service points.
- Note 4: Assistant Professors and Associate Professors (Grade 9) will be appointed to Grade 9.
Assistant Professors and Associate Professors (Grade 9) may progress through service points 1–9 of Grade 9.
Associate Professors (Grade 10) will be appointed to Grade 10.
Associate Professors (Grade 10) may progress through service points 1–3 and contribution points 4–5 of Grade 10.
Professors (Grade 11) will only be appointed to point 2 in Grade 11 (point 63).
Senior Research Associates will be appointed to Grade 9.
Research Associates will be appointed to Grade 7 spine point 40 from 6 April 2017 and to spine point 41 from 1 October 2017.
Research Assistants will be appointed to Grade 5.
The contribution points in Grade 9 do not apply to Assistant Professors or Associate Professors (Grade 9) and likewise the contribution points in Grade 11 do not apply to Professors (Grade 11). They apply to academic-related staff.
The minimum for Professors (Grade 12) will be point 68 in band 1 of Grade 12.
- Note 5: For academic staff (other than Professors (Grade 12)) contribution will be recognised through the promotions procedure as now and not by use of contribution points.
Associate Professors (Grade 10) will also have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4–5 in Grade 10.
- Note 6: Academic-related professorial-equivalent staff will be appointed on the contribution bands of Grade 12 according to the HERA points boundaries for each level.
- Note 7: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.
- Note 8: Incremental progression through the service-related points occurs on the incremental date which will normally be on the anniversary of appointment or 1 April, 1 July or 1 October respectively for staff engaged on terms and conditions for Manual, Clerical/Secretarial, and Technical Division appointments.
- Note 9: Points 32 and 50 were aligned to the National Single Pay Spine for Higher Education Academic and Support Staff, as negotiated by the Universities and Colleges Employers Association on behalf of UK higher education employers, with effect from 1 January 2014.
- Note 10: Spine points 13 and 14 have been removed from the National Spine and the University's Grade 1 with effect, for point 13, from 1 August 2016 and, for point 14, from 1 August 2022.
- Note 11: Direct employees of the University appointed to Grade 1 will not be paid below spine point 21, with effect from 1 November 2022.
- Note 12: Direct employees of the University appointed to Grade 2 will not be paid below spine point 22, with effect from 1 November 2022.

UNIVERSITY OF CAMBRIDGE: SINGLE SALARY SPINE AS AT 1 FEBRUARY 2023

| Point on scale | Grades | | | | | | | | | | | Single spine salary | | | | | | |
|----------------|-------------|---------|---|---|---|---|---|---|---|---|----|---------------------|--------|--------|--------|----------------|--------------------|----------------------|
| | T | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | Point on scale | From 1 August 2022 | From 1 February 2023 |
| | | | | | | | | | | | | Band 1 | Band 2 | Band 3 | Band 4 | | | |
| 100 | | | | | | | | | | | | | | * | 100 | £195,415 | £199,323 | |
| 99 | | | | | | | | | | | | | | * | 99 | £189,729 | £193,524 | |
| 98 | | | | | | | | | | | | | | * | 98 | £184,206 | £187,890 | |
| 97 | | | | | | | | | | | | | | * | 97 | £178,846 | £182,423 | |
| 96 | | | | | | | | | | | | | | * | 96 | £173,640 | £177,113 | |
| 95 | | | | | | | | | | | | | | * | 95 | £168,590 | £171,962 | |
| 94 | | | | | | | | | | | | | | * | 94 | £163,685 | £166,959 | |
| 93 | | | | | | | | | | | | | | * | 93 | £158,922 | £162,100 | |
| 92 | | | | | | | | | | | | | | * | 92 | £154,299 | £157,385 | |
| 91 | | | | | | | | | | | | | | * | 91 | £149,810 | £152,806 | |
| 90 | | | | | | | | | | | | | | * | 90 | £145,452 | £148,361 | |
| 89 | | | | | | | | | | | | | | * | 89 | £141,221 | £144,045 | |
| 88 | | | | | | | | | | | | | | * | 88 | £137,114 | £139,856 | |
| 87 | | | | | | | | | | | | | | * | 87 | £133,125 | £135,788 | |
| 86 | | | | | | | | | | | | | | * | 86 | £129,250 | £131,835 | |
| 85 | | | | | | | | | | | | | | * | 85 | £125,494 | £128,004 | |
| 84 | | | | | | | | | | | | | | * | 84 | £121,843 | £124,280 | |
| 83 | | | | | | | | | | | | | | * | 83 | £118,300 | £120,666 | |
| 82 | | | | | | | | | | | | | | * | 82 | £114,858 | £117,155 | |
| 81 | | | | | | | | | | | | | | * | 81 | £111,518 | £113,748 | |
| 80 | | | | | | | | | | | | | | * | 80 | £108,275 | £110,441 | |
| 79 | | | | | | | | | | | | | | * | 79 | £105,127 | £107,230 | |
| 78 | | | | | | | | | | | | | | * | 78 | £102,068 | £104,109 | |
| 77 | | | | | | | | | | | | | | * | 77 | £99,104 | £101,086 | |
| 76 | | | | | | | | | | | | | | * | 76 | £96,222 | £98,146 | |
| 75 | | | | | | | | | | | | | | * | 75 | £93,423 | £95,291 | |
| 74 | | | | | | | | | | | | | | * | 74 | £90,706 | £92,520 | |
| 73 | | | | | | | | | | | | | | * | 73 | £88,070 | £89,831 | |
| 72 | | | | | | | | | | | | | | * | 72 | £85,512 | £87,222 | |
| 71 | | | | | | | | | | | | | | * | 71 | £83,023 | £84,683 | |
| 70 | | | | | | | | | | | | | | * | 70 | £80,610 | £82,222 | |
| 69 | | | | | | | | | | | | | | * | 69 | £78,267 | £79,832 | |
| 68 | | | | | | | | | | | | | | * | 68 | £75,992 | £77,512 | |
| 67 | | | | | | | | | | | | | | * | 67 | £73,787 | £75,263 | |
| 66 | | | | | | | | | | | | | | * | 66 | £71,644 | £73,077 | |
| 65 | | | | | | | | | | | | | | * | 65 | £69,562 | £70,953 | |
| 64 | | | | | | | | | | | | | | * | 64 | £67,540 | £68,891 | |
| 63 | | | | | | | | | | | | | | * | 63 | £65,578 | £66,890 | |
| 62 | | | | | | | | | | | | | | * | 62 | £63,673 | £64,946 | |
| 61 | | | | | | | | | | | | | | * | 61 | £61,823 | £63,059 | |
| 60 | | | | | | | | | | | | | | * | 60 | £60,027 | £61,228 | |
| 59 | | | | | | | | | | | | | | * | 59 | £58,284 | £59,450 | |
| 58 | | | | | | | | | | | | | | * | 58 | £56,592 | £57,723 | |
| 57 | | | | | | | | | | | | | | * | 57 | £54,949 | £56,048 | |
| 56 | | | | | | | | | | | | | | * | 56 | £53,353 | £54,421 | |
| 55 | | | | | | | | | | | | | | * | 55 | £51,805 | £52,841 | |
| 54 | | | | | | | | | | | | | | * | 54 | £50,300 | £51,306 | |
| 53 | | | | | | | | | | | | | | * | 53 | £48,841 | £49,841 | |
| 52 | | | | | | | | | | | | | | * | 52 | £47,423 | £48,423 | |
| 51 | | | | | | | | | | | | | | * | 51 | £46,047 | £47,047 | |
| 50 | | | | | | | | | | | | | | * | 50 | £44,737 | £45,737 | |
| 49 | | | | | | | | | | | | | | * | 49 | £43,414 | £44,414 | |
| 48 | | | | | | | | | | | | | | * | 48 | £42,155 | £43,155 | |
| 47 | | | | | | | | | | | | | | * | 47 | £40,931 | £41,931 | |
| 46 | | | | | | | | | | | | | | * | 46 | £39,745 | £40,745 | |
| 45 | | | | | | | | | | | | | | * | 45 | £38,592 | £39,592 | |
| 44 | | | | | | | | | | | | | | * | 44 | £37,474 | £38,474 | |
| 43 | | | | | | | | | | | | | | * | 43 | £36,386 | £37,386 | |
| 42 | | | | | | | | | | | | | | * | 42 | £35,333 | £36,333 | |
| 41 | | | | | | | | | | | | | | * | 41 | £34,308 | £35,308 | |
| 40 | | | | | | | | | | | | | | * | 40 | £33,314 | £34,314 | |
| 39 | | | | | | | | | | | | | | * | 39 | £32,348 | £33,348 | |
| 38 | | | | | | | | | | | | | | * | 38 | £31,411 | £32,411 | |
| 37 | | | | | | | | | | | | | | * | 37 | £30,502 | £31,502 | |
| 36 | | | | | | | | | | | | | | * | 36 | £29,619 | £30,619 | |
| 35 | | | | | | | | | | | | | | * | 35 | £28,762 | £29,762 | |
| 34 | | | | | | | | | | | | | | * | 34 | £27,929 | £28,929 | |
| 33 | | | | | | | | | | | | | | * | 33 | £27,131 | £28,131 | |
| 32 | | | | | | | | | | | | | | * | 32 | £26,396 | £27,396 | |
| 31 | | | | | | | | | | | | | | * | 31 | £25,642 | £26,642 | |
| 30 | | | | | | | | | | | | | | * | 30 | £24,948 | £25,948 | |
| 29 | | | | | | | | | | | | | | * | 29 | £24,285 | £25,285 | |
| 28 | | | | | | | | | | | | | | * | 28 | £23,715 | £24,715 | |
| 27 | | | | | | | | | | | | | | * | 27 | £23,144 | £24,144 | |
| 26 | | | | | | | | | | | | | | * | 26 | £22,662 | £23,662 | |
| 25 | | | | | | | | | | | | | | * | 25 | £22,149 | £23,149 | |
| 24 | | | | | | | | | | | | | | * | 24 | £21,630 | £22,630 | |
| 23 | | | | | | | | | | | | | | * | 23 | £21,197 | £22,197 | |
| 22 | See Note 12 | Grade 1 | 4 | | | | | | | | | | | * | 22 | £20,761 | £21,761 | |
| 21 | See Note 11 | 8* | 3 | | | | | | | | | | | * | 21 | £20,400 | £21,400 | |
| 20 | | 7* | 2 | | | | | | | | | | | * | 20 | £20,134 | £21,134 | |
| 19 | | 6* | 1 | | | | | | | | | | | * | 19 | £19,863 | £20,863 | |
| 18 | | 5 | | | | | | | | | | | | * | 18 | £19,578 | £20,578 | |
| 17 | | 4 | | | | | | | | | | | | * | 17 | £19,333 | £20,333 | |
| 16 | | 3 | | | | | | | | | | | | * | 16 | £19,092 | £20,092 | |
| 15 | | 2 | | | | | | | | | | | | * | 15 | £18,898 | £19,898 | |
| 14 | T Grade | 1 | | | | | | | | | | | | * | 14 | £18,542 | £19,542 | |
| 13 | T13 | | | | | | | | | | | | | * | 13 | £18,193 | £19,193 | |
| 12 | T12 | | | | | | | | | | | | | * | 12 | £17,650 | £18,650 | |
| 11 | T11 | | | | | | | | | | | | | * | 11 | £17,205 | £18,205 | |

UNIVERSITY OF CAMBRIDGE: SINGLE SALARY SPINE AS AT 1 AUGUST 2023

| Point on scale | Grades | | | | | | | | | | | | | Point on scale | Single spine salary | | | | |
|----------------|-------------|---------|---|---|---|---|---|---|---|---|----|----|--------|----------------|---------------------|----------------------|--------------------|----------|----------|
| | T | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | From 1 February 2023 | From 1 August 2023 | | |
| | | | | | | | | | | | | | Band 1 | | Band 2 | Band 3 | Band 4 | | |
| 100 | | | | | | | | | | | | | | | | * | 100 | £199,323 | £205,186 |
| 99 | | | | | | | | | | | | | | | | * | 99 | £193,524 | £199,215 |
| 98 | | | | | | | | | | | | | | | | * | 98 | £187,890 | £193,416 |
| 97 | | | | | | | | | | | | | | | | * | 97 | £182,423 | £187,788 |
| 96 | | | | | | | | | | | | | | | | * | 96 | £177,113 | £182,322 |
| 95 | | | | | | | | | | | | | | | | * | 95 | £171,962 | £177,020 |
| 94 | | | | | | | | | | | | | | | | * | 94 | £166,959 | £171,869 |
| 93 | | | | | | | | | | | | | | | | * | 93 | £162,100 | £166,868 |
| 92 | | | | | | | | | | | | | | | | * | 92 | £157,385 | £162,014 |
| 91 | | | | | | | | | | | | | | | | * | 91 | £152,806 | £157,301 |
| 90 | | | | | | | | | | | | | | | | * | 90 | £148,361 | £152,725 |
| 89 | | | | | | | | | | | | | | | | * | 89 | £144,045 | £148,282 |
| 88 | | | | | | | | | | | | | | | | * | 88 | £139,856 | £143,970 |
| 87 | | | | | | | | | | | | | | | | * | 87 | £135,788 | £139,781 |
| 86 | | | | | | | | | | | | | | | | * | 86 | £131,835 | £135,713 |
| 85 | | | | | | | | | | | | | | | | * | 85 | £128,004 | £131,769 |
| 84 | | | | | | | | | | | | | | | | * | 84 | £124,280 | £127,935 |
| 83 | | | | | | | | | | | | | | | | * | 83 | £120,666 | £124,215 |
| 82 | | | | | | | | | | | | | | | | * | 82 | £117,155 | £120,601 |
| 81 | | | | | | | | | | | | | | | | * | 81 | £113,748 | £117,094 |
| 80 | | | | | | | | | | | | | | | | * | 80 | £110,441 | £113,689 |
| 79 | | | | | | | | | | | | | | | | * | 79 | £107,230 | £110,383 |
| 78 | | | | | | | | | | | | | | | | * | 78 | £104,109 | £107,171 |
| 77 | | | | | | | | | | | | | | | | * | 77 | £101,086 | £104,059 |
| 76 | | | | | | | | | | | | | | | | * | 76 | £98,146 | £101,033 |
| 75 | | | | | | | | | | | | | | | | * | 75 | £95,291 | £98,094 |
| 74 | | | | | | | | | | | | | | | | * | 74 | £92,520 | £95,241 |
| 73 | | | | | | | | | | | | | | | | * | 73 | £89,831 | £92,474 |
| 72 | | | | | | | | | | | | | | | | * | 72 | £87,222 | £89,788 |
| 71 | | | | | | | | | | | | | | | | * | 71 | £84,683 | £87,174 |
| 70 | | | | | | | | | | | | | | | | * | 70 | £82,222 | £84,641 |
| 69 | | | | | | | | | | | | | | | | * | 69 | £79,832 | £82,180 |
| 68 | | | | | | | | | | | | | | | | * | 68 | £77,512 | £79,792 |
| 67 | | | | | | | | | | | | | | | | * | 67 | £75,263 | £77,476 |
| 66 | | | | | | | | | | | | | | | | * | 66 | £73,077 | £75,226 |
| 65 | | | | | | | | | | | | | | | | * | 65 | £70,953 | £73,040 |
| 64 | | | | | | | | | | | | | | | | * | 64 | £68,891 | £70,917 |
| 63 | | | | | | | | | | | | | | | | * | 63 | £66,890 | £68,850 |
| 62 | | | | | | | | | | | | | | | | * | 62 | £64,946 | £66,857 |
| 61 | | | | | | | | | | | | | | | | * | 61 | £63,059 | £64,914 |
| 60 | | | | | | | | | | | | | | | | * | 60 | £61,228 | £63,029 |
| 59 | | | | | | | | | | | | | | | | * | 59 | £59,450 | £61,198 |
| 58 | | | | | | | | | | | | | | | | * | 58 | £57,723 | £59,421 |
| 57 | | | | | | | | | | | | | | | | * | 57 | £56,048 | £57,696 |
| 56 | | | | | | | | | | | | | | | | * | 56 | £54,421 | £56,021 |
| 55 | | | | | | | | | | | | | | | | * | 55 | £52,841 | £54,395 |
| 54 | | | | | | | | | | | | | | | | * | 54 | £51,306 | £52,815 |
| 53 | | | | | | | | | | | | | | | | * | 53 | £49,841 | £51,283 |
| 52 | | | | | | | | | | | | | | | | * | 52 | £48,423 | £49,794 |
| 51 | | | | | | | | | | | | | | | | * | 51 | £47,047 | £48,350 |
| 50 | | | | | | | | | | | | | | | | * | 50 | £45,737 | £46,974 |
| 49 | | | | | | | | | | | | | | | | * | 49 | £44,414 | £45,585 |
| 48 | | | | | | | | | | | | | | | | * | 48 | £43,155 | £44,263 |
| 47 | | | | | | | | | | | | | | | | * | 47 | £41,931 | £42,978 |
| 46 | | | | | | | | | | | | | | | | * | 46 | £40,745 | £41,732 |
| 45 | | | | | | | | | | | | | | | | * | 45 | £39,592 | £40,521 |
| 44 | | | | | | | | | | | | | | | | * | 44 | £38,474 | £39,347 |
| 43 | | | | | | | | | | | | | | | | * | 43 | £37,386 | £38,205 |
| 42 | | | | | | | | | | | | | | | | * | 42 | £36,333 | £37,099 |
| 41 | | | | | | | | | | | | | | | | * | 41 | £35,308 | £36,024 |
| 40 | | | | | | | | | | | | | | | | * | 40 | £34,314 | £34,980 |
| 39 | | | | | | | | | | | | | | | | * | 39 | £33,348 | £33,966 |
| 38 | | | | | | | | | | | | | | | | * | 38 | £32,411 | £32,982 |
| 37 | | | | | | | | | | | | | | | | * | 37 | £31,502 | £32,332 |
| 36 | | | | | | | | | | | | | | | | * | 36 | £30,619 | £31,396 |
| 35 | | | | | | | | | | | | | | | | * | 35 | £29,762 | £30,487 |
| 34 | | | | | | | | | | | | | | | | * | 34 | £28,929 | £29,605 |
| 33 | | | | | | | | | | | | | | | | * | 33 | £28,131 | £28,759 |
| 32 | | | | | | | | | | | | | | | | * | 32 | £27,396 | £27,979 |
| 31 | | | | | | | | | | | | | | | | * | 31 | £26,642 | £27,181 |
| 30 | | | | | | | | | | | | | | | | * | 30 | £25,948 | £26,444 |
| 29 | | | | | | | | | | | | | | | | * | 29 | £25,285 | £25,742 |
| 28 | | | | | | | | | | | | | | | | * | 28 | £24,715 | £25,138 |
| 27 | | | | | | | | | | | | | | | | * | 27 | £24,144 | £24,533 |
| 26 | | | | | | | | | | | | | | | | * | 26 | £23,662 | £24,248 |
| 25 | | | | | | | | | | | | | | | | * | 25 | £23,149 | £23,700 |
| 24 | | | | | | | | | | | | | | | | * | 24 | £22,630 | £23,144 |
| 23 | | | | | | | | | | | | | | | | * | 23 | £22,197 | £22,681 |
| 22 | See Note 12 | Grade 1 | 4 | | | | | | | | | | | | | * | 22 | £21,761 | £22,214 |
| 21 | See Note 11 | 8* | 3 | | | | | | | | | | | | | * | 21 | £21,400 | £21,828 |
| 20 | | 7* | 2 | | | | | | | | | | | | | * | 20 | £21,134 | £21,543 |
| 19 | | 6* | 1 | | | | | | | | | | | | | * | 19 | £20,863 | £21,254 |
| 18 | | 5 | | | | | | | | | | | | | | * | 18 | £20,578 | £20,948 |
| 17 | | 4 | | | | | | | | | | | | | | * | 17 | £20,333 | £20,880 |
| 16 | | 3 | | | | | | | | | | | | | | * | 16 | £20,092 | £20,619 |
| 15 | | 2 | | | | | | | | | | | | | | * | 15 | £19,898 | £20,410 |
| 14 | | T Grade | 1 | | | | | | | | | | | | | * | 14 | £19,542 | £20,025 |
| 13 | | T13 | | | | | | | | | | | | | | * | 13 | £19,193 | £19,648 |
| 12 | | T12 | | | | | | | | | | | | | | * | 12 | £18,650 | £19,062 |
| 11 | | T11 | | | | | | | | | | | | | | * | 11 | £18,205 | £18,581 |

Examinations, 2023

9 March 2023

The Council notes that there is a potential risk of industrial action that might result in a delay in the publication of lists of candidates who have satisfied the Examiners in particular examinations. It has therefore agreed to submit Graces to the Regent House for approval (Graces 2–5, p. 468), to put in place effective arrangements to manage the impact of such action on students, and where relevant to mitigate that impact, in line with regulatory requirements and to meet obligations under consumer protection law.¹ The Council hopes that it will not be necessary to use the powers conferred by these Graces, but in order to provide certainty for students as well as those involved in their assessment, it thinks it a reasonable precaution to ensure that such powers are available. The Graces are being submitted for approval now, so that they can be in place for the beginning of the Easter Term 2023.

¹ See <https://www.officeforstudents.org.uk/media/5c773fe4-3902-43c4-8aaa-778c048538ae/provider-briefing-note-industrial-action-nov-2021.pdf>.

Annual Reports of the Council and of the General Board to the Council for the academic year 2021–22: Notice in response to Discussion remarks

10 March 2023

The Council has received the remarks made at the Discussion on 24 January 2023 concerning the above Annual Reports (*Reporter*, 6679, 2022–23, p. 186 and p. 197). It has consulted with the General Board in the drafting of this response.

Professor Evans suggests, in her remarks on the Council’s Annual Report, that there is a growing risk that business may be conducted by an undefined ‘senior leadership team’ without reference to either the Council or the Regent House. She draws attention to the references to the senior leadership team in the Audit Committee’s Annual Report in relation to responsibility for identifying and managing risks across the University’s activities and argues that there should be a published note of the team’s membership and a record of the grant of that responsibility. The Council refers Professor Evans to its response to her remarks on its 2018–19 Annual Report (*Reporter*, 6589, 2020–21, p. 4), which provides a definition of the phrase ‘senior leadership team’, noting that it is shorthand for the relevant senior post-holders in a given context. That response also notes the Council’s overall responsibility for risk management and the division of responsibility for each risk on the University Risk Register between a Pro-Vice-Chancellor with strategic responsibility, and the senior officer with operational responsibility, for managing that risk. The academic and administrative leads assigned to individual risks are identified in the Register, which is updated regularly and is available to those with Raven access at: <https://www.governanceandcompliance.admin.cam.ac.uk/assurance-audit-regulatory-compliance/risk-management>.

The Council reminds Professor Evans that it agreed to make the minutes of its Business Committee’s meetings available to those with Raven access, in response to her comments on the Council’s 2019–20 Annual Report (*Reporter*, 6630, 2021–22, p. 3). The Committee’s approved minutes are available on the governance site for its meetings since 23 September 2021 (Raven access required): <https://www.governance.cam.ac.uk/committees/business-committee/>.

In Professor Evans’ remarks on the General Board’s Annual Report, she questions whether it is good governance for the work of the Change and Programme Management (CPM) Board to be initiated, funded and continued in the University and in its name without ensuring that members of the Regent House are content by asking them. Whilst the transformation of systems and processes is largely an administrative matter and therefore within its remit, the Council acknowledges that the Regent House has a right to be kept informed of developments in change programmes whose impact is University-wide. That is why it has already committed to providing regular updates on the change programmes in the *Reporter*. The main channel for these updates is the General Board’s Annual Report, which for 2021–22 included a summary of the milestones reached (the Board agrees with Professor Evans that its update this year should have included a link to the CPM Board’s website). The budget for CPM is also subject to review by the Regent House each year as part of the Report recommending allocations from the Chest. In addition, the Council recognises that in some cases there will be aspects of change programmes that require Regent House approval. Recent examples of communications with the Regent House on such topics include the Notice in July 2022 on the timetable for the implementation of Enhanced Financial Transparency and a related Report published in December 2022 (*Reporter*: 2021–22, 6665, p. 607; 2022–23, 6680, p. 214).

Professor Evans draws attention to Statute A VI and suggests that the General Board’s Notice providing the terms of reference for the Change and Programme Management (CPM) Board, which did not establish the CPM Board in Ordinance, was an error. The Council notes that Statute A VI makes provision for Boards, Syndicates or Committees to be established by Ordinance, but just as there are committees not in Ordinance, so there are boards not in Ordinance.

Professor Evans also queries the second date of the Council’s delegation to the General Board of its oversight of change programmes not initiated as part of the Recovery Programme (the first date concerns the delegation of the oversight of the Recovery Programme). This second date is correctly shown as 22 March 2022 in the terms of reference for the CPM Board. The decision made by the Council in March 2021 was to ask its Business Committee to receive a Notice providing an overview of the Recovery Programme, which the Committee approved for publication on behalf of the Council in April 2021 (*Reporter*, 6613, 2020–21, p. 470).

The Council is submitting a Grace (Grace 6, p. 469) for the approval of its Annual Report, which incorporates the General Board’s Annual Report.

Election to the Council

15 March 2023

The Acting Vice-Chancellor gives notice that an election is to be held to appoint one member of the University Council in class (b) (Professors, Clinical Professors, Readers and Professors (Grade 11)) under Statute A IV 2,¹ following Professor Lisboa's decision to step down. The person elected will serve with immediate effect until 31 December 2024, the remainder of Professor Lisboa's period of appointment.

The Council is the principal executive and policy-making body of the University. It has general responsibility for the administration of the University, for defining its mission, for the planning of its work, and for the management of its resources. The Council deals with relations between the University and the Colleges, and conducts negotiations with outside bodies on many matters (other than those relating directly to the educational and research programmes of the University, which are dealt with on its behalf by the General Board of the Faculties). It is responsible for the appointment or nomination of certain members of internal and external bodies, and for many student matters (excluding undergraduate admissions, which is a College concern). Further information about the Council is available to members of the University on the Council website (<https://www.governance.cam.ac.uk/committees/council/>). Questions about its work can be addressed to the Registry by emailing registry@admin.cam.ac.uk.

The University is committed to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture, and valuing diversity. Nominations from groups that are under-represented on the Council are welcomed.

Reasons for serving on the Council

The Council of the University of Cambridge is one of the few principal bodies in the higher education sector with a majority of members elected from internal constituencies; most equivalent bodies are made up predominantly of external members. The Council draws its strength from the expertise, engagement, and scrutiny of its members – those elected in its classes of senior members of the collegiate University as well as its external and student members. It is key to the continuing success of the University that elections to the Council attract strong candidates who are willing to share their knowledge and commit their time for the benefit of the University as a whole.

Duties and responsibilities of Council members

The University is both an exempt charity,² and a corporation established by common law. Council members are therefore both charity trustees of the University and, effectively, its corporate directors. They have associated legal responsibilities and duties, including the promotion of the interests of the University and acting with integrity, care, and prudence. Under regulatory guidance, Council members must be 'fit and proper persons'.³ It is important for candidates to recognise and accept the obligations that Council membership would confer upon them.

The Handbook for Members of the Council sets out the Council's primary responsibilities and provides advice and guidance to members of Council on their legal and other responsibilities. Members of the Council are expected to attend all meetings of the Council. Members will not normally be able to take more than one term of leave during their period on the Council and may instead carry forward their leave entitlement. Potential nominees might wish to familiarise themselves with the key aspects of the University's *Statutes and Ordinances* (<https://www.admin.cam.ac.uk/univ/so/>), and the most recent Budget Reports, Annual Reports and Financial Statements.⁴ A recording of an information session held in October 2022 with the Acting Vice-Chancellor and other members of the Council on the role of the Council is available at <https://www.governance.cam.ac.uk/committees/council/Pages/how-to-stand-for-election-to-Council.aspx>.

Further useful information is provided by the Office for Students (<https://www.officeforstudents.org.uk/advice-and-guidance/regulation/>) and the Charity Commission (<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3>). This information includes details of the extent of a charity trustee's personal liability. Instances of personal liability are rare and unlikely to occur, providing trustees act honestly, prudently, in good faith, in the best interests of the University, and in compliance with legislation and the University's governing documents.

¹ Following the approval of His Majesty in Council, Clinical Professors have been added to Section 2(b) of Statute A IV (*Reporter*, 6689, 2022–23, p. 422).

² The University has charitable status but is exempt from the statutory requirement which otherwise obliges a charity to register with the Charity Commission. The Office for Students is the principal regulator of the University as regards its compliance with its legal obligations in exercising control and management of its administration as a charity.

³ For a full definition of 'fit and proper persons', see: <https://www.officeforstudents.org.uk/advice-and-guidance/regulation/registration-with-the-ofs-a-guide/public-interest-governance-principles/>.

⁴ See respectively

<https://www.governance.cam.ac.uk/committees/finance-committee/Pages/budget.aspx>,

<https://www.governance.cam.ac.uk/committees/council/Pages/council-annual-reports.aspx> and

<https://www.governance.cam.ac.uk/committees/finance-committee/Pages/fmi.aspx>.

Nomination procedure and election timetable

In order to be eligible, candidates for election are asked to send their nominations to the Acting Vice-Chancellor, to be received not later than **12 noon on Friday, 21 April 2023**. The Acting Vice-Chancellor asks candidates to address their nominations to the Registry by email including electronic signatures to Registry@admin.cam.ac.uk. The nomination (which can be made on a form available on the governance site)⁵ should include (a) a statement signed by two members of the Regent House, nominating the candidate for election and specifying the class in which the candidate is nominated, and (b) a statement signed by the candidate confirming consent to be nominated. The candidate is also required to provide a personal statement by the same date (see below).

In accordance with the regulations governing the election (*Statutes and Ordinances*, p. 118), those standing for election should send to the Registry, by 12 noon on Friday, 21 April 2023, a statement in support of their nomination, which will be provided to voters. Each statement should be no more than 500 words in length and should cover the following points:

- the candidate's present position in the University;
- previous posts held, whether in Cambridge or in other universities or outside the university system, with dates;
- the candidate's reasons for standing for election, and the experience and skills they would bring to the role;
- a note of the candidate's particular interests within the field of University business.

The complete list of nominations will be published in the *Reporter* on Wednesday, 26 April 2023.

If the election is contested, it will be conducted by ballot under the Single Transferable Vote regulations. Online voting will open at 10 a.m. on Wednesday, 3 May 2023 and close at 5 p.m. on Monday, 15 May 2023. Hardcopy voting papers and supporting materials will be distributed not later than Wednesday, 3 May 2023 to those who opted in November 2022 to vote on paper; the last date for the return of voting papers is 5 p.m. on Monday, 15 May 2023.

⁵ A nomination form is available at <https://www.governance.cam.ac.uk/committees/council/Documentspublic/CouncilNominationFormLT2023.pdf>.

Ballots of the Regent House: Voting now open

The following ballot is currently open for voting by members of the Regent House:¹

- Ballot on Grace 2 of 9 February 2023 (non-submission of fossil fuel industry ties Grace)

Voting information, including fly-sheets, is available online at <https://www.governance.cam.ac.uk/ballots/voting/> (Raven required). **Voting closes at 5 p.m. on Friday, 24 March 2023.**

¹ See *Reporter*, 2022–23, Special No 2: <https://www.admin.cam.ac.uk/reporter/2022-23/special/02/section1.shtml>

VACANCIES, APPOINTMENTS, ETC.

Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk/>

Janeway Professorship of Financial Economics (2015) in the Faculty of Economics; tenure: from 1 September 2023 or as soon as possible thereafter; informal enquiries: Professor Leonardo Felli, Convenor of the Board of Electors (email: lf454@cam.ac.uk); closing date: 11 April 2023; further details: <https://www.jobs.cam.ac.uk/job/39933/>; quote reference: JH35812

University Assistant/Associate Professorship in Soil Mechanics and Geotechnical Engineering in the Department of Engineering; salary: £43,414–£54,949 or £58,284–£61,823; closing date: 10 April 2023; further details: <https://www.jobs.cam.ac.uk/job/38236/>; quote reference: NM34258

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

AWARDS, ETC.**Evans Fellowships, 2023**

The Advisory Committee for the Evans Fund gives notice that it intends to proceed to an election of an Evans Fellow or Fellows early in the Easter Term. A graduate of any university is eligible to apply, provided that they intend to engage in research in anthropology or archaeology in relation to Southeast Asia. The Advisory Committee is also interested to hear from senior scholars seeking contributions towards major projects, as well as early career researchers and graduate students applying for small research grants, in geographical areas covered by the remit of the fund.

For further information and the application form see <https://www.socanth.cam.ac.uk/about-us/funding/research-funding/evans-fund>. The deadline for applications is **26 April 2023**.

Thomas Mulvey Egyptology Fund

The Committee of Management invites applications for grants and scholarships from the Thomas Mulvey Egyptology Fund. Scholarships and grants will be made to assist persons carrying out or wishing to carry out fieldwork or research in Egyptology. Applicants to the Department of Archaeology to undertake a Ph.D. in Egyptology from 2023–24 will automatically be considered.

Applications, giving information about the research or fieldwork which applicants are carrying out or wish to carry out, should be sent to administrator@arch.cam.ac.uk by **30 April 2023**. It would be helpful if applications could include a statement of the approximate sum requested and details of any assistance promised from other sources. The application form is available at https://www.arch.cam.ac.uk/system/files/mulvey_application_form_updated.pdf

EVENTS, COURSES, ETC.**Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<https://www.admin.cam.ac.uk/whats-on/>) and on Talks.cam (<https://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <https://www.training.cam.ac.uk/>.

Brief details of upcoming events are given below.

| | | |
|--------------------------------------|---|---|
| <i>Milner Therapeutics Institute</i> | Milner Seminar Series: <i>Uncovering disease pathophysiology and therapeutic mechanisms one cell at a time</i> , by Professor Menna Clatworthy, on 30 March 2023 at 4 p.m. in person in the Lecture Theatre, Jeffrey Cheah Biomedical Centre and online; advance registration required. | https://www.milner.cam.ac.uk/milner-seminar-series/ |
|--------------------------------------|---|---|

REGULATIONS FOR EXAMINATIONS

Bachelor of Medicine and Bachelor of Surgery

(*Statutes and Ordinances*, p. 481)

With effect from 1 October 2021

The General Board, on the recommendation of the Faculty Board of Clinical Medicine, has approved the amendment of the regulations for the degrees of Bachelor of Medicine and Bachelor of Surgery so as to specify that, for the Final M.B. Examination, the Faculty Board shall determine the assessment methods and publish them in Michaelmas Term; to amend the months in which examinations and written components may take place; and to confirm that candidates in Part III shall be required to satisfactorily complete the Prescribing Safety Assessment and a clinical apprenticeship prior to the degree being conferred, as follows:

Regulation 15.

By amending the regulation so as to read:

15. The Final M.B. Examination shall consist of three Parts: Parts I, II, and III. Each Part shall consist of a number of written and clinical components. The number shall be determined by the Faculty of Clinical Medicine, and a list of the components, as well as a timetable for each sitting of the examinations, shall be published in the Michaelmas Term. The examinations shall normally be held in accordance with the following timetable.

Part I shall be held in June or July and Part II shall be held in the Easter Term. The written component(s) of Part III shall be held in December or January, and the clinical component(s) of Part III shall be held in the Easter Term.

Part I and Part II shall also be held in September or October; the written components of Part III shall also be held in the Lent Term. The Examiners, at their discretion, may give permission for a student to be re-examined for one or more clinical components of Part III before the end of June.

Candidates for Part III shall also be required to undertake the Prescribing Safety Assessment, which shall be held in the Lent and Easter Terms. They shall also be required to undertake a clinical apprenticeship, which shall take place following Part III clinical component examinations. Except by special permission of the Faculty Board in exceptional circumstances, students must pass the Prescribing Safety Assessment and must satisfactorily complete the clinical apprenticeship before the degrees of Bachelor of Medicine and Bachelor of Surgery can be awarded.

Mathematics for the M.Phil. Degree

(*Statutes and Ordinances*, p. 505 and p. 507)

With effect from 1 October 2023

The General Board, on the recommendation of the Faculty Board of Mathematics, has agreed to reinstate Mathematics as a subject for examination for the degree of Master of Philosophy by thesis with effect from 1 October 2023. Amendments to the regulations have been approved as follows:

DOCTOR OF PHILOSOPHY, MASTER OF SCIENCE, MASTER OF LETTERS AND MASTER OF PHILOSOPHY BY THESIS

SCHEDULE

By adding 'Mathematics' to the list of subjects approved for examination for the M.Phil. Degree by thesis.

MASTER OF PHILOSOPHY BY THESIS: SPECIAL REGULATIONS

By adding Special Regulations for the subject as follows:

MATHEMATICS

The scheme of examination for the one-year course of study in Mathematics for the degree of Master of Philosophy shall consist of a thesis, of a length and form appropriate to the topic, on a subject approved by the Degree Committee for the Faculty of Mathematics. The examination shall include an oral examination on the thesis and on the general field of knowledge within which it falls.

Coaching for the M.St. Degree

With effect from 1 October 2023

The General Board, on the recommendation of the Faculty Board of Education and the Strategic Committee for the Institute of Continuing Education, has approved Coaching as a subject for examination for the degree of Master of Studies with effect from 1 October 2023. Special regulations for the examination have been approved as follows:

COACHING

1. The scheme of examination for the course of study in Coaching for the degree of Master of Studies shall consist of:

(a) six core modules which shall be examined by assignments of not more than 4,000 words each, or assignments deemed their equivalent by the Degree Committee for the Faculty of Education, except where other methods of assessment are published in the individual module descriptions;

and

(b) a dissertation of not more than 12,000 words in length, including footnotes and appendices but excluding tables and bibliography, on a subject approved by the Degree Committee.

2. The examination shall include an oral examination on the dissertation and on the general field of knowledge within which it falls and on the other work submitted by the candidate; save that the Examiners may, at their discretion, waive the requirement for an oral examination.

3. The Examiners may recommend the award of the Postgraduate Certificate to a candidate who has satisfactorily completed three or more of the core modules as specified under Regulation 1(a) but who has not satisfactorily completed all six of them.

4. The Examiners may recommend the award of the Postgraduate Diploma to a candidate who has satisfactorily completed the six core modules as specified in Regulation 1(a), but who has either not submitted a dissertation as specified in Regulation 1(b) or has failed to reach the required standard in it.

Language Centre: Certificates of Proficiency

(*Statutes and Ordinances*, p. 664)

With effect from 1 October 2022

The General Board, on the recommendation of the Council of the School of Arts and Humanities, has approved the introduction of new language courses in Ancient Greek and Latin. The Schedule of subjects approved for certificates of proficiency awarded by the Language Centre has been amended to add the following subjects:

Ancient Greek Basic 1

Introduction to Reading Latin

NOTICES BY FACULTY BOARDS, ETC.

Mathematical Tripos, Part III, 2023: Essay titles

In accordance with Regulations 17 and 18 for the Mathematical Tripos (*Statutes and Ordinances*, p. 392), the Examiners have published a list of essay titles on which candidates may submit an essay. The full list of essay titles and further guidelines are available at <https://www.maths.cam.ac.uk/postgrad/part-iii/files/essays/essays.pdf>.

Candidates who propose to submit an essay should inform the Chair of Examiners not later than 12 noon on Thursday, 4 May 2023 by means of a form which will be provided, countersigned by their Director of Studies. Candidates should submit their essay so as to reach the Chair of Examiners not later than 12 noon on Thursday, 4 May 2023.

GRACES

Graces submitted to the Regent House on 15 March 2023

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 112), will be deemed to have been approved at **4 p.m. on Friday, 24 March 2023**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.[§]

1. That (i) the stipends for all non-clinical University staff whose stipends are steps on the Cambridge general stipend and salary scale be increased as set out in the Schedule to the Council's Notice (p. 458), and (ii) the stipends for non-clinical officers whose stipends are not steps on the general scale, except the stipend of the Deputy High Steward, be increased from the 1 August 2022 values by 2% with effect from 1 February 2023, and by an additional 3% with effect from 1 August 2023, until further notice.

2. That, in respect of any examination held in the Easter Term 2023,¹

(a) the Registry may, notwithstanding the Ordinances for the Dates of Examinations and for the Approval of Class-lists (*Statutes and Ordinances*, p. 254 and p. 258),

- (i) start an examination later than as prescribed by Ordinance;
- (ii) accept a list later than the latest day or time prescribed by Ordinance;
- (iii) accept and publish a list that has been signed by a majority but not by all of the Examiners present;
- (iv) accept lists that have not been signed by External Examiners where such Examiners have been appointed but have resigned and it has not been possible to appoint replacements;
- (v) accept any amended list.

(b) when candidates have completed all of the requirements for assessment as determined by the Faculty Board or Degree Committee under the 2022–23 Framework for Assessment,² but there is outstanding information due to marking not being completed by the Examiners for candidates to be classed, Examiners can include the names of some or all of the candidates on the class-list under the following headings:

(i) **'Candidates who have been declared to have deserved honours.'**

This would be applied where Examiners have evidence from the marks available to them that candidates have reached the honours standard. It would apply to examinations that are classed, honours degrees, such as Tripos examinations and some taught Master's Degrees such as the LL.M. Degree. These candidates would be eligible to graduate and would be classed at such time as marks are available to the Examiners. The Examiners would need to reconvene to assign classes.

(ii) **'Candidates successful in the examination.'**

This would be applied where Examiners have evidence from the marks available to them that candidates have passed the examination. This would be applied to degrees which are pass/fail, including those with marks for credit and distinction, such as the M.Math. and M.A.St. Degrees. These candidates would be eligible to graduate and would be given a mark of credit or distinction at such time as marks are available to the Examiners. The Examiners would need to reconvene to assign these marks.

(iii) **'Candidates on whom no decision has yet been reached because of insufficient evidence.'**

This would be applied where candidates did not have enough marks for the Examiners to award a class, agree that they have reached honours standard or passed the examination. Such candidates would not be eligible to graduate. The Examiners would need to reconvene to consider these candidates.

¹ See the Council's Notice on p. 462.

² See *Reporter*, 2021–22: 6642, p. 214 and 6645, p. 246.

[§] See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details.

3. For those postgraduate taught courses where examination results are considered by Examiners prior to making a recommendation to the Degree Committee:³

- (i) that, in respect of any M.Phil. by advanced study programme held in the 2022–23 academic year, notwithstanding Regulation 14 of the general regulations for the degree of Master of Philosophy by advanced study (*Statutes and Ordinances*, p. 512), the General Board may exceptionally grant permission for examinations to proceed in the absence of an External Examiner.
- (ii) that, in respect of any M.Phil. by advanced study programme held in the 2022–23 academic year, notwithstanding Regulation 15 of the general regulations for the degree of Master of Philosophy by advanced study (*Statutes and Ordinances*, p. 512), the Degree Committee may accept a list that has been signed by a majority but not by all the Examiners present or who have taken part in the examination;
- (iii) that, in respect of any M.Res. programme, notwithstanding Regulation 10 of the general regulations for the degree of Master of Research (*Statutes and Ordinances*, p. 547), the General Board may exceptionally grant permission for examinations to proceed in the absence of an External Examiner.

4. That, in respect of any examination for the M.Phil. Degree by advanced study held in the 2022–23 academic year, notwithstanding Regulation 2 of the general regulations for the degree of Master of Philosophy by advanced study (*Statutes and Ordinances*, p. 512), the General Board may exceptionally grant permission for examinations to be scheduled after the end of the programme.³

5. That, in respect of any M.Res. examination held in the 2022–23 academic year, notwithstanding Regulation 2 of the general regulations for the degree of Master of Research (*Statutes and Ordinances*, p. 547), the General Board may exceptionally grant permission for examinations to be scheduled after the end of the programme.³

6. That the Annual Report of the Council for the academic year 2021–22, dated 7 December 2022 (*Reporter*, 6679, 2022–23, p. 186), be approved.⁴

³ See the Council's Notice on p. 462.

⁴ See the Council's Notice on p. 462.

Graces to be submitted to the Regent House at a Congregation on 25 March 2023

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 25 March 2023:¹

1. That the title of the degree of Doctor of Law *honoris causa* be conferred under Statute A II 14 upon STEPHEN JOHN TOOPE, O.C., Ph.D., F.R.S.C., Honorary Fellow of Trinity College and of Clare Hall, Vice-Chancellor Emeritus and Professor of International Law Emeritus, legal scholar and academic leader.
2. That the title of the degree of Doctor of Medical Science *honoris causa* be conferred under Statute A II 14 upon Sir RAVINDER NATH MAINI, M.A., B.Chir., M.B., F.R.C.P., F.R.S., F.Med.Sci., Honorary Fellow of Sidney Sussex College, Professor of Rheumatology Emeritus, Imperial College School of Medicine, rheumatologist.
3. That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon Professor CHRISTOPHER DONALD FRITH, M.A., F.R.S., F.B.A., F.Med.Sci, of Christ's College, Professor of Neuropsychology Emeritus, University College London, psychologist.
4. That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon Dame JULIA MARY SLINGO, D.B.E., F.R.S., (Hon.) F.Inst.P., formerly Chief Scientist, United Kingdom Meteorological Office, meteorologist and climate scientist.
5. That the title of the degree of Doctor of Science *honoris causa* be conferred under Statute A II 14 upon Dr JOHN CRAWSHAW TAYLOR, O.B.E., M.A., F.R.Eng., Honorary Fellow of Corpus Christi College, former Chairman of Strix Ltd (recipient of four Queen's Awards), inventor and holder of over four hundred patents, horologist and philanthropist.

¹ It is expected that these Honorary Degrees will be conferred at a Congregation to be held on Wednesday, 21 June 2023, see the Acting Vice-Chancellor's Notice on p. 458.

6. That the title of the degree of Doctor of Letters *honoris causa* be conferred under Statute A II 14 upon Dame LINDA JANE COLLEY, D.B.E., M.A., Ph.D., F.R.S.L., F.R.Hist.S., F.B.A., Honorary Fellow and former Fellow of Christ's College, sometime Fellow of Girton College and of Newnham College, member of Darwin College, Shelby M. C. Davis 1958 Professor of History, Princeton University, historian.

7. That the title of the degree of Doctor of Letters *honoris causa* be conferred under Statute A II 14 upon Mrs LYDIA HELENA LOPES CARDOZO KINDERSLEY BECK, M.B.E., Honorary Fellow of Magdalene College, member of Clare Hall, Partner, The Cardozo Kindersley Workshop, lettercutter, typographer and author.

8. That the title of the degree of Doctor of Music *honoris causa* be conferred under Statute A II 14 upon Professor CHINYERE ADAH NWANOKU, C.B.E., F.R.A.M., (Hon) F.T.L., Visiting Fellow of Jesus College, Professor of Double Bass Historical Studies, Royal Academy of Music, Founder and Artistic Director of the Chineke! Foundation and Principal Double Bass, Chineke! Orchestra, musician.

ACTA

Presentation on 9 March 2023 of the Loyal Address of the Chancellor, Masters, and Scholars of the University of Cambridge to His Majesty The King, on the occasion of His Majesty's Accession

By authority of Grace 1 of 9 February 2023, a text for the Address was first approved by the Council and then sealed. The Chancellor being unable to attend, the Acting Vice-Chancellor presented the Address to His Majesty, at Buckingham Palace, on Thursday, 9 March 2023, on which occasion other Privileged Bodies also presented an Address. In accordance with the relevant regulation, the Acting Vice-Chancellor was accompanied by the Registrary and the Proctors, and by the following members of the University specially nominated for this occasion: The Master of Jesus College, the President of the Postdocs of Cambridge Society and the Presidents (Postgraduate and Undergraduate) of the University of Cambridge Students' Union. The Esquire Bedells and the University Marshal also attended.

The text of the Address delivered to His Majesty was as follows:

TO THE KING'S MOST EXCELLENT MAJESTY

May it please Your Majesty,

We, Your Majesty's most loyal and devoted subjects, the Chancellor, Masters and Scholars of the University of Cambridge, beg leave to address Your Majesty with dutiful and heartfelt allegiance.

The University has long enjoyed the benefits of association with Your Majesty's family. Your royal ancestors have bestowed generous benefactions upon the University and its Colleges to support us in the promotion of scholarship and learning. Eight of our professors bear the title *Regius*, two of them by the gracious allowance of Your late mother, Her Majesty QUEEN ELIZABETH THE SECOND, of blessed memory, at whose loss we feel abiding grief. We are also privileged to have called Your late father, His Royal Highness THE DUKE OF EDINBURGH, our Chancellor for many years.

We are deeply honoured to number Your Majesty amongst our graduates and that their Royal Highnesses THE EARL OF WESSEX and THE DUKE OF GLOUCESTER are also among our alumni. Furthermore, that His Royal Highness THE PRINCE OF WALES, also DUKE OF CAMBRIDGE, has studied with us through our Institute for Sustainability Leadership, which, together with the Cambridge Commonwealth, European and International Trust (combining the former Commonwealth and Overseas Trusts), has benefited greatly from Your most gracious engagement, initiative and patronage.

To Your loyal subjects Your Majesty has declared Your dedication and service. Now we, with humble and ardent fealty, beg that You will accept this our declaration of loyalty and devotion to the Throne and Person of Your Majesty. We fervently pray that comforted by the affection of Your people, Your Majesty may long live to reign over this Realm in peace and prosperity.

Upon receipt of their Addresses, HIS MAJESTY THE KING made the following gracious reply to the representatives of the Privileged Bodies present at Buckingham Palace:

Much has changed since the Privileged Bodies and Corporations of the United Kingdom last gathered over a decade ago to celebrate the Diamond Jubilee. It has been a time of political uncertainty and a terrible pandemic. Beyond our shores, war has returned to Europe. And globally, the challenge of climate change and biodiversity loss is more urgent than ever before.

For my family, our nation and the Commonwealth, the death of my dear mother and our late Queen, was a profound loss. During her life, she remained a constant source of inspiration for us all, and I know what great support she drew from your loyalty and devotion. She took particular pleasure in her association with each of your organisations, valuing and admiring the contributions you made, individually and collectively, to the fabric of our nation during her long reign.

I am so very pleased, therefore, that you have come here today to take part in this tradition of presenting your Loyal Addresses, all of which I have read with immense interest. This opportunity to respond allows me to express my personal appreciation, as well as my admiration, for all the work that you and your colleagues continue to do.

Whether in the fields of education, science, or the arts, or whether as representatives of the faith communities or of civic organisations, you advance our knowledge and our understanding of how we relate to each other and the world about us. You underpin the very foundations upon which our country is built and help to construct a framework of excellence and achievement within which our civil society functions and our national narrative can be formed.

In doing so, you are admired around the world for your contributions to public life. You remind us of an essential truth – that a nation’s wealth and strength can be found, beyond the size of its economy or its place in the geopolitical landscape, in the values that it embodies – mutual respect, diversity, tolerance, fairness and friendship. These are values that have been at the core of British life throughout our history, and which, with your dedicated support, I trust will remain so for centuries to come.

And I can assure you that your strong support will sustain me in the future, as it sustained my late mother and father in the past. That is why, together with The Queen Consort, I wish to express my deepest gratitude for the generosity with which you have renewed your pledges of loyalty and affection today.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE ‘REPORTER’

COLLEGE NOTICES

Vacancies

King's College: Non-Stipendiary Research Fellowship in the Biological and Medical Sciences; tenure: from 1 October 2023 for up to four years (or the end of external funding if sooner); non-stipendiary but collegiate benefits apply; closing date: 28 April 2023 at 12 noon; further details: <https://www.kings.cam.ac.uk/research/junior-research-fellowships.html>

Non-Stipendiary Research Fellowship in the Physical, Mathematical or Engineering Sciences; tenure: from 1 October 2023 for up to four years (or the end of external funding if sooner); non-stipendiary but collegiate benefits apply; closing date: 28 April 2023 at 12 noon; further details: <https://www.kings.cam.ac.uk/research/junior-research-fellowships.html>

Trinity College: Research and Teaching Fellowship in the Legacies of Enslavement; tenure: four years from 1 October 2023; salary: £51,917 plus collegiate benefits; closing date: 12 April 2023; further details: <https://www.trin.cam.ac.uk/vacancies/research-and-teaching-fellowship-in-the-legacies-of-enslavement/>

College Lectureship and Fellowship in the Psychological and Behavioural Sciences; tenure: five years in the first instance; stipend: £11,726; closing date: 12 April 2023; further details: <https://www.trin.cam.ac.uk/vacancies/college-lectureship-and-fellowship-in-psychological-and-behavioural-sciences/>

Awards

Newnham College: Ann Duncan Travel Awards; grants for foreign travel for junior members of the University studying a language to degree level under the auspices of the Faculty of Modern and Medieval Languages and Linguistics, particularly those with special interest in contemporary French or Latin-American studies; closing date: 1 May 2023; further details: <https://www.newn.cam.ac.uk/research/other-research-fund/>

Memorial Service

Magdalene College

Duncan Robinson

A Memorial Service for Duncan Robinson, CBE, Master of Magdalene College from 2002 to 2012 and Director of the Fitzwilliam Museum from 1995 to 2007 (*Reporter*, 6679, 2022–23, p. 203), will be held at Great St Mary's, the University Church, Cambridge, on Saturday, 22 April 2023 at 2.30 p.m. Please see the College website for details and to register to attend: <https://www.magd.cam.ac.uk/events/duncan-robinson-memorial>

EXTERNAL NOTICES

Oxford Notices

Nuffield Department of Population Health and Green Templeton College: Valerie Beral Professorship of Epidemiology; closing date: 28 April 2023 at 12 noon; further details: <https://www.recruit.ox.ac.uk>, vacancy ID: 163709

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