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CONTENTS

| | | | |
|--|-----|--|-----|
| Notices | | Report of Discussion: 21 February 2023 | |
| Calendar | 429 | Report of the Council on the replacement and upgrading of the heating and cooling systems at Kettle's Yard | 441 |
| Discussion on Tuesday, 21 March 2023 | 429 | | |
| Vacancies, appointments, etc. | | College Notices | |
| Elections | 429 | Elections | 441 |
| Events, courses, etc. | | Vacancies | 441 |
| Announcement of lectures, seminars, etc. | 429 | Events | 441 |
| Reports | | Awards | 441 |
| Report of the Council on changes to the Flexible Working Policy in Ordinance and related matters | 430 | Societies, etc. | |
| Class-lists | | Cambridge Philosophical Society | 441 |
| Approved for degrees, 2020–2022: Amendment | 431 | External Notices | |
| Approved for degrees | 431 | Oxford Notices | 441 |
| Obituaries | | | |
| Obituary Notices | 434 | | |
| Acta | | | |
| Approval of Graces submitted to the Regent House on 15 February 2023 | 434 | | |
| Congregation of the Regent House on 25 February 2023 | 434 | | |

End of the Official Part of the 'Reporter'



UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

4 March, *Saturday*. End of third quarter of Lent Term.

17 March, *Friday*, Full Term ends.

21 March, *Tuesday*, Discussion by videoconference at 2 p.m. (see below).

| Discussions (Tuesdays at 2 p.m.) | Congregations (Saturdays at 10 a.m.) |
|----------------------------------|--------------------------------------|
| 21 March | 25 March |
| | 1 April |

Discussion on Tuesday, 21 March 2023

The Acting Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, 2022, p. 111) to attend a Discussion by **videoconference** on Tuesday, 21 March 2023 at 2 p.m. The following item will be discussed:

1. Report of the Council, dated 1 March 2023, on changes to the Flexible Working Policy in Ordinance and related matters (p. 430).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,¹ or may ask someone else who is attending to read the remarks on their behalf.

In accordance with the regulations for Discussions, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registry, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² <https://www.scrutiny.cam.ac.uk/> and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

VACANCIES, APPOINTMENTS, ETC.**Elections**

The following elections have been made:

Professor CLAIRE COLOMB, B.A., *Sciences Po, Paris*, Ph.D., *University College London*, Professor of Urban Studies and Planning, University College London, elected Professor of Land Economy with effect from 1 September 2023.

Professor HIRANYA VAJRAMANI PEIRIS, M.Sci., M.A., *NH*, M.A., Ph.D., *Princeton University*, Professor in Cosmoparticle Physics, Stockholm University and Professor of Astrophysics, University College London, elected Professor of Astrophysics (1909) with effect from 1 October 2023.

EVENTS, COURSES, ETC.**Announcement of lectures, seminars, etc.**

The University offers a large number of lectures, seminars and other events, many of which are free of charge, to members of the University and others who are interested. Details can be found on individual Faculty, Department and institution websites, on the What's On website (<https://www.admin.cam.ac.uk/whats-on/>) and on Talks.cam (<https://www.talks.cam.ac.uk/>). A variety of training courses are also available to members of the University, information and booking for which can be found online at <https://www.training.cam.ac.uk/>.

Brief details of upcoming events are given below.

| | | |
|-----------------|---|---|
| <i>Classics</i> | J. H. Gray Lectures 2023: Professor Verity Harte, Yale University, on <i>Changing our tune about Plato's Philebus</i> , on 23, 24 and 25 May 2023, at the Faculty of Classics and via livestream; all welcome | https://www.classics.cam.ac.uk/seminars/special-lectures |
|-----------------|---|---|

REPORTS

Report of the Council on changes to the Flexible Working Policy in Ordinance and related matters

The COUNCIL begs leave to report to the University as follows:

1. This Report proposes amendments to Special Ordinance C (i) 2(c) and the University's Flexible Working Policy, as set out in Ordinance, to bring them into line with current employment law. The Ordinance provides a high-level summary of the legal framework governing flexible working arrangements.¹

2. Flexible working for University officers is treated as a partial leave of absence from University duties. Special Ordinance C (i) 2(c) currently permits the competent authority (i.e. the General Board or the Council) to dispense an officer, for sufficient cause other than illness, from discharging part of the duties of the office held for a period of up to five years in the first instance. This agreement of changes to an officer's employment contract for a fixed term was included to allow officers to have the option to return to full-time employment. However, under current employment law, an employee is entitled to request a permanent (or temporary) variation. An amendment to the Special Ordinance is therefore being put forward to

reflect the current position at law. An overt reference to flexible working legislation has also been added to confirm its application to such dispensations.

3. The existing wording of the Flexible Working Policy sets out, in Regulation 3, two grounds for requesting a flexible working arrangement that will not be accepted. The proposed amendment replaces those two grounds with a statement noting that requests will only be rejected on the grounds set out in the legislation in force.

4. The opportunity is also being taken to update the wording of Regulation 4, which currently includes a list of examples of other ways in which staff might work flexibly under the terms of the Flexible Working Policy. The list is out of date: family leave is now available to all categories of staff; and graduated return from maternity or sick leave is now covered by other University procedures. It is suggested that the list is removed from the Ordinance, and instead the current arrangements covered by the relevant legislation are included as a footnote.

5. The Council recommends:

I. That Special Ordinance C (i) 2(c) (*Statutes and Ordinances*, 2022, p. 75) be amended to read as follows:

(c) The competent authority may dispense an officer, for sufficient cause other than illness, from discharging part of the duties of her or his office, provided always that such a dispensation shall not be valid without the concurrence of the Board, Syndicate, or other body chiefly concerned with the duties of the officer. Requests for dispensations shall be considered in accordance with the flexible working legislation in force and any rules made from time to time by the competent authority. A reduced stipend, as determined by the competent authority, shall be payable during such a dispensation.

II. That in the Ordinance on the Flexible Working Policy (*Statutes and Ordinances*, 2022, p. 150), Regulations 3 and 4 be amended to read as follows (retaining the existing footnote, not shown):

3. Flexible arrangements offered to members of staff under this policy cover a wide range of different arrangements including part-time or term-time working, job share, compressed or annual hours, staggered hours or flexitime. At all times, the arrangements that are agreed will attempt to balance the needs of the member of staff with the work to be carried out and should be in the interests of the institution concerned. Some of these arrangements will be of a permanent nature and others will be of a temporary nature, to accommodate a member of staff's need for an adjustment of their working arrangements. Requests for flexible working arrangements will only be rejected on the grounds set out in the legislation in force.

4. This policy also applies to staff wishing to apply to work flexibly for a limited period in certain circumstances.^[1] Study and research leave are covered by separate arrangements outside the scope of this policy.

^[1] The Flexible Working Policy applies to the following arrangements: family leave (available to all categories of staff) and career breaks (for officers and comparable appointments). Requests for a graduated return from maternity and sick leave are dealt with under the Maternity Policy and the Sickness Absence Policy respectively.

1 March 2023

ANTHONY FREELING,
Acting Vice-Chancellor
ZOE ADAMS
GAENOR BAGLEY
MILLY BODFISH
SAM CARLING

JOHN DIX
SHARON FLOOD
HEATHER HANCOCK
AMELIA JABRY
LOUISE JOY
ANN KAMINSKI

SCOTT MANDELBROTE
MARIA MANUEL LISBOA
SALLY MORGAN
JASON SCOTT-WARREN
MICHAEL SEWELL
PIETER VAN HOUTEN

¹ A revised version of the separate statement of the Flexible Working Policy, which sets out the details of the Policy, was recently approved by the Council and the General Board (*Reporter*, 6688, 2022–23, p. 417); none of the changes in that version necessitated changes to the Ordinance.

CLASS-LISTS**Approved for degrees, 2020–2022: Amendment**

The following persons should have been included in the lists published on 3 February 2023 of persons approved for degrees between February 2020 and 31 December 2022 (*Reporter*, 6686, 2022–23, p. 323), and are published below for the record:

Doctor of Philosophy

(under the regulations for the degrees of Ph.D., M.Sc., M.Litt. and M.Phil. by thesis)

This content has been removed as it contains personal information.

Approved for degrees

The relevant Degree Committees have recently approved the following persons for the award of degrees. In the case of degrees where theses are required to be deposited in the University Library, the title of the thesis is shown after the name of the person by whom it was submitted. The list does not include persons approved for degrees who opted to withhold their names from publication.

Doctor of Philosophy

(under the regulations for the degrees of Ph.D., M.Sc., M.Litt. and M.Phil. by thesis)

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OBITUARIES

Obituary Notices

Dr HENRY TIMOTHY TRIBE, M.A., Emeritus Fellow of Wolfson College, member of Fitzwilliam College, formerly Assistant Director of Research in Agriculture and sometime Senior Assistant in Research in Soil Microbiology, died on 17 November 2022, aged 95 years.

The Right Honourable BETTY, Baroness BOOTHROYD, OM, (Hon.) LL.D., Honorary Fellow of Newnham College and of St Edmund's College, formerly Speaker of the House of Commons, died on 26 February 2023, aged 93 years.

ACTA

Approval of Graces submitted to the Regent House on 15 February 2023

The Graces submitted to the Regent House on 15 February 2023 (*Reporter*, 6688, 2022–23, p. 419), were approved at 4 p.m. on Friday, 24 February 2023.

Congregation of the Regent House on 25 February 2023

A Congregation was held at 10 a.m. All the Graces submitted to the Regent House (*Reporter*, 6689, 2022–23, p. 426) were approved.

The following degrees were conferred:

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E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

REPORT OF DISCUSSION

Tuesday, 21 February 2023

A Discussion was held by videoconference. Deputy Vice-Chancellor Dr Jessica Gardner, *SE*, was presiding, with the Registry's deputy, the Senior Pro-Proctor and the Junior Pro-Proctor attending.

The following item was discussed:

Report of the Council, dated 8 February 2023, on the replacement and upgrading of the heating and cooling systems at Kettle's Yard

(*Reporter*, 6687, 2022–23, p. 412).

No remarks were made on this Report.

COLLEGE NOTICES

Elections

Darwin College

Elected into an Honorary Fellowship, under Title B, from 6 February 2023:

Professor John Clarke, FRS, M.A., Ph.D., Sc.D., *DAR*

Vacancies

Churchill College: Master; tenure: from October 2024, for a fixed term of up to eight years; closing date: 20 March 2023; further details: https://candidates.perrettflaver.com/vacancies/3456/election_of_master/

Lucy Cavendish College: Bursar; tenure: full-time from 1 September 2023; closing date: 17 March 2023; further details: <https://www.lucy.cam.ac.uk/vacancies/bursar>

Events

Jesus College

China Forum seminar series

Professor Deborah Brautigam (Bernard L. Schwartz Professor of International Political Economy Emerita and Director of the China Africa Research Initiative, Johns Hopkins School of Advanced International Studies) will deliver a virtual lecture on the topic of *China, the G20, and sovereign debt: From club to global governance*, on Tuesday, 7 March 2023 at 5 p.m.; further details and booking: <https://www.jesus.cam.ac.uk/events/china-g20-and-sovereign-debt-club-global-governance>

Awards

St John's College: Harper-Wood Creative Writing and Travel Award for English Poetry and Literature; purpose: creative writing project-related travel and study for creative writers in the early stages of their careers; closing date: 26 April 2023; further details: <https://www.joh.cam.ac.uk/harper-wood-creative-writing-travel-award>

SOCIETIES, ETC.

Cambridge Philosophical Society

Honorary Fellows Lecture

The Society's Honorary Fellows Lecture will take place in person at 6 p.m. on Wednesday, 8 March 2023 in the Bristol-Myers Squibb Lecture Theatre, Department of Chemistry, Lensfield Road. Professor Carlos S. Frenk, CBE, FRS, Ogden Professor of Fundamental Physics, Durham University, will lecture on *Cosmic extinction – the far future of our Universe*. Further details and booking: <https://www.cambridgephilosophicalsociety.org>

EXTERNAL NOTICES

Oxford Notices

Blavatnik School of Government and Trinity College: Dame Louise Richardson Professorship in Global Security; tenure: from the start of the 2023–24 academic year or as soon as possible thereafter; closing date: 24 April 2023 at 12 noon; further details: <https://www.recruit.ox.ac.uk/>, vacancy ID: 162683

Faculty of Law and All Souls College: Chichele Professorship of Public International Law; tenure: as soon as possible after 1 January 2024; closing date: 3 April 2023 at 12 noon; further details: <https://www.recruit.ox.ac.uk/>, vacancy ID: 161407