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UNIVERSITY OF
CAMBRIDGE

NOTICES**Calendar**

21 February, *Tuesday*. Discussion by videoconference at 2 p.m. (see below).

25 February, *Saturday*. Congregation of the Regent House at 10 a.m.

26 February, *Sunday*. Preacher before the University at 11.30 a.m., The Revd Dr Nicholas Austin, SJ, Master of Campion Hall, University of Oxford (Hulsean Preacher).

4 March, *Saturday*. End of third quarter of Lent Term.

Discussions (Tuesdays at 2 p.m.)	Congregations (Saturdays at 10 a.m.)
21 February	25 February
7 March	25 March
21 March	1 April

Discussion on Tuesday, 21 February 2023

The Acting Vice-Chancellor invites members of the Regent House, University and College employees, registered students and others qualified under the regulations for Discussions (*Statutes and Ordinances*, 2022, p. 111) to attend a Discussion by videoconference on Tuesday, 21 February 2023 at 2 p.m. The following item will be discussed:

1. Report of the Council, dated 8 February 2023, on the replacement and upgrading of the heating and cooling systems at Kettle's Yard (*Reporter*, 6687, 2022–23, p. 412).

Those wishing to join the Discussion by videoconference should email UniversityDraftsman@admin.cam.ac.uk from their University email account, providing their CRSid (if a member of the collegiate University), by 10 a.m. on the date of the Discussion to receive joining instructions. Alternatively contributors may email their remarks to contact@proctors.cam.ac.uk, copying ReporterEditor@admin.cam.ac.uk, by no later than 10 a.m. on the day of the Discussion for reading out by the Proctors,¹ or may ask someone else who is attending to read the remarks on their behalf.

In accordance with the regulations for Discussions, the Chair of the Board of Scrutiny or any ten members of the Regent House² may request that the Council arrange for one or more of the items listed for discussion to be discussed in person (usually in the Senate-House). Requests should be made to the Registry, on paper or by email to UniversityDraftsman@admin.cam.ac.uk from addresses within the cam.ac.uk domain, by no later than 9 a.m. on the day of the Discussion. Any changes to the Discussion schedule will be confirmed in the *Reporter* at the earliest opportunity.

General information on Discussions is provided on the University Governance site at <https://www.governance.cam.ac.uk/governance/decision-making/discussions/>.

¹ Any comments sent by email should please begin with the name and title of the contributor as they wish it to be read out and include at the start a note of any College and/or Departmental affiliations held.

² <https://www.scrutiny.cam.ac.uk/> and https://www.admin.cam.ac.uk/reporter/regent_house_roll/.

New Hybrid Working Policy and revised Flexible Working Policy

23 January 2023

The Council and the General Board have approved a new Hybrid Working Policy, which sets out the University's position on non-contractual arrangements around hybrid working across the University. This reflects the change to working practices since the pandemic and the preference for flexibility around this type of working to be retained. The Council and the General Board have also approved a revised Flexible Working Policy, which includes new content related to the Hybrid Working Policy and revisions to simplify and improve the function of the Policy.

The policies will be launched in April 2023, and further information will be circulated to institutions in readiness for this date. The existing guidance for institutions and staff on hybrid working,¹ which has been in place since August 2021, will also be updated to reference the Hybrid Working Policy. The approved texts of the policies are available on the *Reporter* website at <https://www.admin.cam.ac.uk/cam-only/reporter/2022-23/weekly/6688/Hybrid-Working-Policy-2023.pdf> and <https://www.admin.cam.ac.uk/cam-only/reporter/2022-23/weekly/6688/Flexible-Working-Policy-2023.pdf> (Raven required).

¹ Currently available at https://universityofcambridgecloud.sharepoint.com/sites/UOC_Cambridge_Works/SitePages/New-ways-of-working.aspx.

University Combination Room

13 February 2023

The University Combination Room reopened on Monday, 13 February 2023. The refurbishment works are ongoing (*Reporter*, 6669, 2022–23, p. 8), with external work continuing and some minor internal repairs to the ceiling yet to be completed, but they are not expected to result in further closure. If a further closure is necessary, advance notice will be provided in the *Reporter*.

Report of the General Board on the introduction of the degree of Master of the Conservation of Easel Paintings in the Faculty of Architecture and History of Art: Notice in response to Discussion remarks

The Council has received the remarks made at the Discussion on 6 December 2022 on the above Report (*Reporter*, 2022–23: 6675, p. 114; 6680, p. 217). It has consulted with the General Board in providing this response.

Dr Rutter notes that the Report recommends the introduction of a new degree of Master of the Conservation of Easel Paintings, to replace the existing Diploma in the same subject. He wonders whether the degree title is too narrow and whether another of the existing Master’s-level degrees might be ‘a reasonable fit’ for replacing the Diploma. The General Board agrees with the point implicit in Dr Rutter’s remarks that the University should take care to establish new degrees only where there is good cause to do so. It notes that this point was made early on during the consideration of this Report’s proposals.

The main reason for establishing a separate Master’s degree in this case is because this is a three-year course, whereas other full-time Master’s-level courses offered by the University are usually no more than one year in length. The new degree’s title is the same as the title of the existing Diploma because the course content is broadly the same. As the Report notes, the proposed elevation of the level of the award acknowledges more appropriately the standard achieved on successful completion of the course and is in line with similar courses offered by other institutions. The title reflects the specialist focus of the course on easel painting conservation; to revise the title to ‘Master of Conservation’ or one of the other titles suggested by Dr Rutter would misrepresent the content of the course to potential applicants. There are currently no plans to offer a broader conservation curriculum.

Dr Rutter notes that the proposed Latin title, *Magister in Picturae Conservazione*, is broader than the English title for the degree. The Council and the General Board agree and therefore propose that the title in Latin be amended to *Magister in Tabularum Pictarum Conservazione*.

The Council is submitting a Grace (Grace 1, p. 419) for the approval of the recommendations of this Report, as amended by this Notice.

15 February 2023	ANTHONY FREELING, <i>Acting Vice-Chancellor</i>	ELLA MACPHERSON PATRICK MAXWELL	PIETER VAN HOUTEN BHASKAR VIRA
	NEVE ATKINSON TIM HARPER	NIGEL PEAKE EMILY SO	JOCELYN WYBURD

Updated Incident Management and Business Continuity Policy

The Council and the General Board have approved an updated policy on Incident Management and Business Continuity.¹ The policy builds on and brings together existing policy currently distributed across the previous 2012 policy, the University Emergency Management Plan (UEMP)² and the Emergency Action Plan (EAP)³. Further key points on the policy are available.⁴

The Governance and Compliance Division will now work with School Offices, Faculties, Departments, Non-School Institutions and UAS Divisions to develop a revised Incident Management and Business Continuity Plan (IMBCP) template (that will become Appendix 2 of the Policy) to support institutions in updating their plans.

Institutions are expected to comply with the policy and have updated plans in place reflecting the new template by 1 January 2024. The template will be available in Easter Term 2023.

¹ <https://www.governanceandcompliance.admin.cam.ac.uk/system/files/cam-only/imbcpolicyandappendices13and5.pdf>

² <https://www.governanceandcompliance.admin.cam.ac.uk/system/files/cam-only/universityemp.pdf>

³ <https://www.governanceandcompliance.admin.cam.ac.uk/system/files/cam-only/eapv2nov18.docx>

⁴ <https://www.governanceandcompliance.admin.cam.ac.uk/system/files/cam-only/imbcpolicykib.pdf>

VACANCIES, APPOINTMENTS, ETC.

Elections

The following elections have been made:

Dr THIES LINDENTHAL, B.Sc., M.Phil., Ph.D., *Maastricht University*, Associate Professor, Department of Land Economy, elected Grosvenor Professor of Real Estate Finance with effect from 1 March 2023.

Professor HARRO VAN ASSELT, M.A., Ph.D., *Vrije Universiteit Amsterdam*, Professor of Climate Law and Policy, University of Eastern Finland, elected Hatton Professor of Climate Law with effect from 1 September 2023.

Vacancies in the University

A full list of current vacancies can be found at <https://www.jobs.cam.ac.uk/>

Professorship of Law (1973) in the Faculty of Law; tenure: from 1 October 2024 or as soon as possible thereafter; informal enquiries: Professor Mark Elliott, Chair of the Faculty of Law (email: mce1000@cam.ac.uk); closing date: 31 March 2023; further details: <https://www.jobs.cam.ac.uk/job/39448/>; quote reference: JK35360

The University actively supports equality, diversity and inclusion and encourages applications from all sections of society. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

OBITUARIES

Obituary Notice

JOHN HUBERT BRUNTON, Ph.D., Emeritus Fellow and former Tutor of Churchill College, member of Gonville and Caius College, sometime University Lecturer in the Faculty of Engineering, died on 1 February 2023, aged 88 years.

GRACES

Graces submitted to the Regent House on 15 February 2023

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, 2022, p. 112), will be deemed to have been approved at **4 p.m. on Friday, 24 February 2023**. Further information on requests for a ballot or the amendment of Graces is available to members of the Regent House on the Regent House Petitions site.[§]

1. That the recommendations in paragraph 6 of the Report of the General Board, dated 7 November 2022, on the introduction of the degree of Master of the Conservation of Easel Paintings in the Faculty of Architecture and History of Art (*Reporter*, 6675, 2022–23, p. 114), as amended by the Council's Notice dated 15 February 2023 (p. 418), be approved.
2. That Regulation 2 of the Special Regulations for the office of Vice-Chancellor (*Statutes and Ordinances*, 2022, p. 695) be amended by deleting the words 'in term'.¹

¹ Under this regulation, a Congregation of the Regent House for the formal admission of the Vice-Chancellor is to be held as soon as conveniently may be after the Vice-Chancellor has entered upon office, on a day appointed by the Council. Statute C III 4 provides that until this has taken place, a Vice-Chancellor may not call Congregations or admit candidates to degrees or titles of degrees. Unusually the present Vice-Chancellor Elect is due to enter office on 1 July 2023, so the requirement for formal admission to take place in term would delay this by three months. Removing this requirement will not only enable formal admission of the Vice-Chancellor Elect to take place in July, but may provide greater flexibility in the future.

[§] See <https://www.governance.cam.ac.uk/governance/key-bodies/RH-Senate/Pages/RH-Petitions.aspx> for details.

ACTA

Approval of Grace submitted to the Regent House on 1 February 2023

The Grace submitted to the Regent House on 1 February 2023 (*Reporter*, 6685, 2022–23, p. 299) was approved at 4 p.m. on Friday, 10 February 2023.

E. M. C. RAMPTON, *Registrar*

END OF THE OFFICIAL PART OF THE 'REPORTER'

REPORT OF DISCUSSION**Tuesday, 7 February 2023**

A Discussion was held by videoconference. Deputy Vice-Chancellor Professor Dame Ann Dowling, *SID*, was presiding, with the Registry's deputy, the Deputy Senior Proctor and the Senior Pro-Proctor attending.

The following item was discussed:

Report of the Council, dated 12 December 2022, on the transfer of parts of Statute concerning the Chest to Special Ordinance

(*Reporter*, 6680, 2022–23, p. 214).

Professor G. R. EVANS (Emeritus Professor of Medieval Theology and Intellectual History), read by the Deputy Senior Proctor:

Deputy Vice-Chancellor, this is a preparatory step to the ending of the traditional Allocations to the Chest Report, with a Budget Report for 2025–26 to be based on the new Enhanced Financial Transparency model. It requires the two changes to the *Statutes and Ordinances* which were set out in a timetable in the *Reporter* of 6 July, 2022.¹ The first allows the Regent House to approve the budget ‘as a whole’, that is, including the Chest allocations. The second is to transfer mentions of the Chest from Statute F to Special Ordinance. It is the second on which I would like to comment.

In July it was argued that this would ‘shorten the approval timeline for those changes’ not to have to wait for Privy Council approval.¹ A Report was promised, and here it is. But the removal of Statutes to Special Ordinances making it quicker to change things carries the risk of also making it easier. The effect of this change would be to move more powers to the Council and diminish the role of the Regent House. Yes the Regent House would have to approve a change to the resulting Special Ordinance and ‘normally the Council would aim to seek approval from the University for a significant policy development’.¹

The proposal in the present Report would create the first Special Ordinance ‘under Statute F’. But much can come to rely on a Special Ordinance. Special Ordinance C (ii) 12 now contains the authority, looking rather like an afterthought to the clause, for an EJRA for University officers at 67. The complex procedure which was the subject of the Topic of Concern Discussion on 24 January² has not been Graced as an Ordinance. It is described on the HR website as just a ‘Retirement Policy’.³ The Ordinances (p. 678) refer merely to appointments to the retiring age.

Special Ordinances were an innovation under the Technical Review of the Statutes a decade ago. Is it time for a review of the way they are working out?

¹ *Reporter*, 6665, 2021–22, p. 607.

² *Reporter*, 6685, 2022–23, p. 304.

³ <https://www.hr.admin.cam.ac.uk/policies-procedures/1-retirement-policy/2-statement-policy>

COLLEGE NOTICES**Elections****Corpus Christi College**

Elected to a Fellowship in Class A from 6 February 2023:

Christian Phillip Sorace, B.A., *Trinity College, Connecticut*, M.A., *Chicago*, Ph.D., *Texas*

St Catharine’s College

Elected Master from 1 October 2023:

Sir John Stuart Bengier, KCB, M.A., *CTH*, D.Phil., *Oxford*

Vacancies

Fitzwilliam College: Acting Senior Tutor; tenure: one-year fixed-term from 1 September 2023 (sabbatical leave cover); salary: £55,000–£75,000, dependent on experience; closing date: 10 March 2023 at 5 p.m.; further details: <https://www.fitz.cam.ac.uk/about-us/vacancies>

Pembroke College: Legacies of Enslavement Research Affiliate; tenure: one year from 1 September 2023; stipend: £29,929 plus additional benefits; closing date: 17 March 2023; further details: <https://www.pem.cam.ac.uk/college/job-vacancies>

St John’s College: College Research Associates (up to six available, any subject); tenure: up to five years from 1 September 2023; non-stipendiary but collegiate benefits apply; closing date: 24 March 2023 at 5 p.m.; further details: <https://www.joh.cam.ac.uk/college-research-associates-2>

Wolfson College: College Research Associate Competition 2023 (up to ten positions available); tenure: up to three years from 1 April 2023 or 1 October 2023; closing date: 6 March 2023 at 12 noon; further details: <https://www.wolfson.cam.ac.uk/CRA2023>

EXTERNAL NOTICES**Oxford Notices**

Jesus College: Career Development Fellowship in Economics; tenure: three years from 1 October 2023 or as soon as possible thereafter; salary: £34,308 plus additional benefits; closing date: 17 March 2023 at 12 noon; further details: <https://www.jesus.ox.ac.uk/about-jesus-college/our-community/vacancies/>

Merton College: Visiting Research Fellowship in the Creative Arts (Film); tenure: up to one year (depending on project) from 1 October 2023 or thereafter; stipend: £2,079 per month, plus additional benefits; closing date: 10 March 2023 at 12 noon; further details: <https://www.merton.ox.ac.uk/vacancies>