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# CONTENTS

Notices:	
Calendar	1046
Statute approved: Notice	1046
Arrangements for the election to the	
Chancellorship: Notice	1046
Notice of benefactions	1046
University Tribunal: Notice	1046
Summary Court: Notice	1047
University Composition Fees: Correction	1047
Botanic Garden: Notice	1047
Vacancies, appointments, etc.:	
Vacancies in the University	1048
CRASSH Fellowship Competitions,	
2012–13: Notice	1048
Elections	1049
Notices by the General Board:	
Composition of the Council of the School	
of Clinical Medicine: Notice	1049
Office of Director of Medical and	
Veterinary Education in the Faculty of	
Biology: Notice	1049
Regulations for examinations:	
Architecture Tripos, Parts IA and IB	1050
Education Tripos	1050
Engineering Tripos	1051
English Tripos	1051
Linguistics Tripos (New Regulations),	
Part IIB	1052
Modern and Medieval Languages Tripos	1052
Natural Sciences Tripos, Parts II and III	1053
Philosophy Tripos, Parts IA and II	1054
Politics, Psychology, and Sociology Tripos	1055
Bachelor of Theology for Ministry	1055
Examination in Bioscience Enterprise for the	
degree of Master of Philosophy	1056
Examination in Local and Regional History	
for the M.St. Degree	1056
6	

Certificate of Postgraduate Study in	
Economics	1056
Diplomas and Certificates open to non-	
members of the University	1057
Notices by Faculty Boards, etc.:	
Law Tripos and LL.M. Examination,	
2011–12: Amendments	1057
Music Tripos, 2011–12: Notice	1057
Natural Sciences Tripos, Part II (Biological	
and Biomedical Sciences), 2011–12:	
Notice	1058
Natural Sciences Tripos, Part III	1000
(Interdisciplinary papers), 2011–12:	
Notice	1058
Bachelor of Theology for Ministry, 2012:	1000
Special subjects and prescribed texts	1059
Certificates and Diplomas in Modern	
Languages, 2011–12: Notice	1061
Reports:	
Sixteenth Report of the Board of Scrutiny	1061
Graces:	
Graces submitted to the Regent House on	
20 July 2011	1068
Grace submitted to the Senate on 20 July	
2011	1069
Graces to be submitted to the Regent House	
at a Congregation on 23 July 2011	1069
Acta:	
Degree of Bachelor of Surgery	1070
Degree of Bachelor of Medicine	1071
End of the Official Part of the 'Reporter'	
College Notices	1072
External Notices	
Oxford Notices	1072



# NOTICES

# Calendar

23 July, Saturday. Congregation of the Regent House at 11 a.m. (see p. 1069).

- 6 September, *Tuesday*. Discussion at 2 p.m. in the Senate-House.
- 12 September, Monday. Library closes.
- 19 September, Monday. Library re-opens.
- 28 September, Wednesday. First ordinary number of the Reporter in the academical year 2011–12.

1 October, *Saturday*. Michaelmas Term begins. Congregation of the Regent House at 9.30 a.m.: Vice-Chancellor's Address, and Election and Admission of the Proctors.

4 October, Tuesday. Full Term begins.

The ordinary issues for the remainder of the 2010–11 academic year will be published on 27 July and 3 August.

# Statute approved: Notice

# 18 July 2011

The Registrary has received notice from the Clerk at the Privy Council Office that Her Majesty The Queen, at a Council held on 13 July 2011, was pleased to approve an amendment of Statute K which was submitted under the Common Seal of the University in accordance with Grace 13 of 16 July 2008.

The amendment of Statute K amends the title of New Hall to Murray Edwards College in the list of Colleges in section 3(*a*) and follows the grant of a Supplemental Charter to the College amending the name and style of the College (see *Reporter*, p. 946).

# Arrangements for the election to the Chancellorship: Notice

# 18 July 2011

As required by the regulations for the election of the Chancellor (*Statutes and Ordinances*, p. 105), the Vice-Chancellor has appointed Friday, 14 October, and Saturday, 15 October 2011, as the two voting days (see *Reporter*, 2010–11, p. 946). The Vice-Chancellor has appointed the Registrary as Returning Officer under Regulation 16 (*Statutes and Ordinances*, p. 120).

Voting will take place in the Senate-House. As required by Statute, the electorate is the membership of the Senate, and votes must be cast in person. The Council reminds the University that the Senate comprises, without limit of age or residence, all holders of any Master's degree of the University, any doctoral degree of the University, and the degree of Bachelor of Divinity of the University, in addition to the current membership of the Regent House.

The Council believes that interest in voting will be high, and that the hours of voting fixed by Regulation 9, which specifies that voting shall take place between 10 a.m. and 4 p.m., are not sufficient. The Council is accordingly submitting a Grace to the Senate (Grace 1, p. 1069) to extend the voting hours for the election from 10 a.m. to 8 p.m. on both days and to give the Returning Officer power to extend the hours further if necessary to allow any person present to cast her or his vote.

# Notice of benefactions

18 July 2011

The Vice-Chancellor gives notice that he has received with gratitude the following benefactions:

- (i) a benefaction of £90,000 from YouGov, to be paid in two annual instalments, to support a programme of public opinion research in the Department of Politics and International Studies;
- (ii) benefactions of £173,206 from the Goldsmiths' Company and £300,000 from the Ann D. Foundation to fit out the new Materials Science and Metallurgy building;
- (iii) a benefaction of £250,000 over five years from the Henderson Group plc to support the general purposes of the Isaac Newton Institute for Mathematical Sciences;
- (iv) a benefaction of £250,000 from the Garfield Weston Foundation to support cross-disciplinary research in the Isaac Newton Institute for Mathematical Sciences;
- (v) a bequest of £542,594 from the estate of Mrs A. C. M. Arnold to support work in retinal research in the Department of Pathology.

# University Tribunal: Notice

The University Tribunal met on 20 May 2011 to consider a charge brought by the University Advocate under Statute B, VI relating to an offence contrary to the general regulations for discipline (*Statutes and Ordinances* 2010, pp. 198–99) against a graduate of the University.

The Court consisted of: His Honour Judge David Pearl (Chairman), Dr Jude Browne, Professor Loraine Gelsthorpe, Mr James Matheson, Professor Richard Weber, with Dr Kirsty Allen as Clerk of the Court. The University was represented by Dr Pippa Rogerson (University Advocate); the defendant was represented by Dr Martin Dixon.

The following charge was brought against the defendant: use of unfair means, that is, plagiarism from various sources without sufficient and proper indication, in a dissertation submitted for the Ph.D. examination. The Tribunal found the defendant guilty of the offence and the following sentence was imposed: deprivation of the Ph.D. and the title of 'Dr', with provision of the possibility of resubmission of the dissertation after comprehensive rewriting and a new examination. The defendant was required to write letters of apology to the authors of the sources used.

# Summary Court: Notice

The Summary Court met on 27 June 2011 to consider two charges brought by the University Advocate relating to offences contrary to the general regulations for discipline (*Statutes and Ordinances* 2010, pp. 198–99) brought against a Graduate Student of the University, following a complaint by the Junior Proctor. The Court consisted of: Professor David Yates (Chairman), Mrs Julie Dashwood, Mr Graeme Morgan, with Mrs Iris Hunter (Registrary's Office) as Clerk of the Court. The defendant was not present during the proceedings.

The defendant was charged with offences contrary to Regulations 8 and 9 of the general regulations on discipline, that is, failing to comply with an instruction given by a University Officer and failing to provide name and College when requested to do so. The defendant pleaded guilty to the charges and did not dispute the amount of the fines proposed by the Advocate.

The Court agreed to impose fines of  $\pm 100$  for each of the charges and noted that the decision on the amounts had been reached after consideration of the specific background and circumstances and should not be deemed to constitute a tariff in future cases.

# University Composition Fees: Correction

In the Council Notice of 20 June 2011 (*Reporter*, p. 947) the M.Phil. courses in Economics and Economic Research were incorrectly listed in the group of courses which were to be increased by £500 from 1 September 2012. These subjects were correctly listed in the group for which increases were £1,000 for Home/EU students.

# **Botanic Garden: Notice**

The Botanic Garden Syndicate have revised the Rules of Admission to the Garden (*Statutes and Ordinances*, p. 626), with effect from 1 October 2011, as set out below.

#### Admission to the University Botanic Garden

Cambridge University Botanic Garden is private property. Visitors are welcome in accordance with the following rules made by the Botanic Garden Syndicate.

#### Rules of Admission

1. The Garden is open every day throughout the year except for the Christmas holiday period. There are two entrances, one in Bateman Street and one in Hills Road.

Times of opening and closing:

January, November, and December	10 a.m. – 4 p.m.
February, March, and October	10 a.m. – 5 p.m.
April–September	10 a.m. – 6 p.m.

The Glasshouses and Cafe close half an hour before Garden closing time. The Botanic Garden Shop closes fifteen minutes before the Garden closing time. From time to time, parts of the Garden, including the Glasshouses, may be closed to the public for maintenance. The latest admission time is half an hour before the Garden closing time.

#### 2. Admission Charges

A charge is made for admission. The charge for admission is determined by the Syndicate from time to time.

Language schools wishing to visit the Botanic Garden must book as a group visit at least a week in advance, through the Administration Office, and must complete the necessary documentation. They will be guided to suitable resources for use during their visit, for which a charge also will be made.

#### Waiving of admission charge

- (i) GENERAL VISITS No admission charge is made for the following categories of visitor:
- companions of disabled persons without whose assistance the disabled visitor would be unable to gain access to the Garden;

- all undergraduate and current graduate students of the University of Cambridge upon production of a valid University Card;
- children sixteen years and under visiting with family or friends (i.e. in a non-educational capacity) providing they are accompanied at all times by an adult;
- Friends and Corporate Friends of the Botanic Garden upon production of a valid Friends membership card
- visits by groups approved by the Botanic Garden as being 'therapeutic'.
- (ii) EDUCATIONAL VISITS Please note that charges are made for all Assisted Educational Visits and for Unassisted Educational Visits making use of Botanic Garden Educational Resources. No admission charge is made for the following groups providing the visit is pre-booked well in advance through the Education Office and the necessary documentation completed:
- groups from nurseries, home-schools, and colleges following the UK Department for Education's National Strategies or pursuing a UK curriculum qualification (e.g. GCSE, Baccalaureate, A Level);
- groups from further and higher educational institutions, horticulture colleges, and from organizations providing services for special needs persons, provided that the visit is approved as 'educational' by the Botanic Garden's Education Department.

All persons working in the Department of Plant Sciences and the Botanic Garden may apply to the Director for a card permitting free admission. An admission card is not transferable.

*Bona fide* researchers wishing to use the Garden or its facilities in connection with their work must contact the Director for permission to do so.

3. Cycles, including children's bicycles, tricycles, and scooters, must be left in the parking spaces provided for them near the entrances.

**4.** Children aged sixteen years and under must be accompanied by an adult at all times. Children are allowed on the Limestone Rock Garden or on the Ecological Mound only under the close supervision of an adult.

5. No games, sports training, or jogging are allowed.

6. No radios or sound reproduction equipment, or musical instruments, may be played in the Garden by visitors.

**7.** A permit is required for photography using a tripod or stand, or for any commercial photography. Application should be made to the Administrator. A charge will normally be made for commercial photography.

8. Refreshments brought into the Garden by visitors may not be consumed in the cafe area.

9. Dogs are not admitted except guide dogs for the blind, hearing dogs for the deaf or assistance dogs.

**10.** Smoking is not allowed in any of the Garden's buildings.

11. Visitors may not handle or gather plant material unless permission has been obtained from the Director.

12. All groups intending to visit the Garden must book their visit at least a week in advance.

13. The Director, Curator or staff authorized by them shall exclude from the Garden any person who is considered to be guilty of misconduct.

14. The Director, Curator or staff authorized by them reserve the right to refuse admission.

# VACANCIES, APPOINTMENTS, ETC.

# Vacancies in the University

A full list of current vacancies can be found at http://www.admin.cam.ac.uk/offices/hr/jobs/.

**Temporary Lecturer in Linguistics in the Faculty of Modern and Medieval Languages**; salary: £36,862; limit of tenure: 1/10/2011 to 30/6/2012; closing date: 19 August 2011; further particulars: http://www.admin.cam.ac.uk/ offices/hr/jobs/vacancies.cgi?job=8455; quote reference: GJ08455

**Research Strategy Manager in the Academic Division**; salary: £49,539–£52,556; closing date: midday, 28 July 2011; further particulars: http://www.admin.cam.ac.uk/offices/hr/jobs/vacancies.cgi?job=8492; quote reference: AK08492

The University values diversity and is committed to equality of opportunity.

The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

Any job application submitted with a *curriculum vitae* should be accompanied by a Cover Sheet for Employment (form CHRIS/6) which can be downloaded from http://www.admin.cam.ac.uk/offices/hr/forms/chris6/, or may be obtained in hard copy from the advertising Department or Faculty.

# CRASSH Fellowship Competitions, 2012–13: Notice

# Early Career Fellowships

The Early Career Fellowship scheme invites Cambridge University Teaching Officers and College Teaching Officers to apply for an additional term of research leave in order to develop a new research project. Full details are available at http://www.crassh.cam.ac.uk/page/17/crassh-early-career-fellows.htm.

# Crausaz Wordsworth Fellowship in Philosophy

The Crausaz Wordsworth Fellowship in Philosophy enables Cambridge UTOs or CTOs developing interests in philosophical study from an interdisciplinary perspective to spend additional time exploring these. Full details are available at http://www.crassh.cam.ac.uk/page/824/crausaz-wordsworth-fellowship.htm.

The deadline for both competitions is 12 p.m. on Monday, 31 October 2011.

# Elections

The following elections have been made:

#### ELECTIONS

- Professor Danny Calegari, B.A., *Melbourne*, Ph.D., *California* (*Berkeley*), Richard Merkin Distinguished Professor of Mathematics, California Institute of Technology, elected Professor of Pure Mathematics with effect from 1 September 2011.
- Dr Campbell Ross Middleton, Ph.D., K, B.Eng., Tasmania, M.Sc., Imperial College London, University Senior Lecturer, Department of Engineering, elected Laing O'Rourke Professor of Construction Engineering with effect from 1 October 2011.

# NOTICES BY THE GENERAL BOARD

# Composition of the Council of the School of Clinical Medicine: Notice

#### 18 July 2011

When the School of Clinical Medicine was established as a separate School of the University in 2001, the Faculty Board, rather than its Resources and Planning Committee, became the Council of the School despite the fact that the business for which Councils of Schools are responsible largely coincided with the duties of the Committee.

The main reason for this was that, at that time, University regulations did not permit the Chairmanship of a Council of a School to be an *ex officio* appointment. Within the School of Clinical Medicine, it was considered essential that the Regius Professor chair the Resources and Planning Committee. Although this expedient has worked in the short-term, it has led to a certain level of duplication of effort between the Resources and Planning Committee, where resources issues are given material consideration, and the Faculty Board, which as Council of the School have been required to give formal consideration to the same matters.

Following revisions by the University of the Statute and Ordinances governing the Councils of the Schools and the Heads of Schools, the Regius Professor is now *ex officio* Chairman of the Council of the School. However, Chairmanship of the Faculty Board remains a matter for annual decision by the Faculty Board (although in recent history it has been the custom for the Regius Professor to stand unopposed). The Council of the School have therefore recommended to the General Board that the composition of the Council of the School (*Statutes and Ordinances*, p. 573) be revised to remove this inconsistency.

The Council of the School further propose that membership of the Council should include all Heads of Department within the School (but not heads of centres, sub-departments or divisions), Heads of Institutes recognized by the Council of the School, the Director of Medical Education in the Clinical School, the Chairman of the Faculty Board (although it is expected that this will continue to be the Regius Professor of Physic for the immediate future), plus representatives from the School of the Biological Sciences and a representative of Cambridge University Health Partners. The student representatives on the Faculty Board would continue to serve as the student representatives on the Council of the School.

The Council has accepted the recommendation from the General Board that the composition of the School be amended and is submitting a Grace (Grace 1, p. 1068) to amend the regulations for the School.

# Office of Director of Medical and Veterinary Education in the Faculty of Biology: Notice

# (Statutes and Ordinances, p. 595)

# With immediate effect

The General Board, on the recommendation of the Faculty Board of Biology, has agreed that the office of Director of Medical and Veterinary Education in the Faculty of Biology be restyled the Director of Education (Biological Sciences) to reflect a wider range of responsibilities and that the Special Appointments Committee for the office be brought in line with other Appointments Committees for such positions. The regulations for this office have accordingly been amended so as to read:

# FACULTY OF BIOLOGY

# Director of Education (Biological Sciences)

**1.** Appointments and reappointments to the University office of Director of Education (Biological Sciences) in the Faculty of Biology shall be made by an Appointments Committee consisting of the following persons:

(a) the Vice-Chancellor (or a duly appointed deputy) as Chairman;

(b) the Regius Professor of Physic;

(c) the Chairman of the Faculty Board of Biology;

(d) the Head of the Council of the School of the Biological Sciences;

(e) one person appointed by the General Board.

2. The Directorship shall be held concurrently with a University office.

**3.** The duties of the Director shall be determined by the General Board after consultation with the Faculty Board of Biology.

**4.** The Director shall conform to such conditions of residence as may be determined by the Faculty Board of Biology subject to the approval of the General Board.

5. Appointments shall be for a period of up to five years at a time.

# **REGULATIONS FOR EXAMINATIONS**

# Architecture Tripos, Parts IA and IB

(Statutes and Ordinances, p. 272)

# With effect from 1 October 2011

The regulations for Parts IA and IB of the Tripos have been changed. In Part IA, the titles of Papers 1 and 2 have been amended. In Part IB, the number of essays constituting the assessment for Paper 1 has been reduced from three to two.

PART IA

# Regulation 12.

By amending the title of Paper 1 *from* 'An introduction to architectural history' *to* 'An introduction to the histories and theories of architecture to 1800'.

By amending the title of Paper 2 *from* 'An introduction to architectural theory' *to* 'An introduction to the histories and theories of architecture from 1800 to the present'.

Part Ib

Regulation 14.

By replacing in the second sentence of Section A(i) the word 'three' with the word 'two'.

The Faculty Board of Architecture and History of Art are satisfied that no candidate's preparation for the examination in 2012 will be affected by this change.

# **Education Tripos**

(Statutes and Ordinances, p. 307)

# With effect from 1 October 2011

SCHEDULE I. SUBJECTS AND PAPERS FOR SECTION III OF PART I OF THE EDUCATION TRIPOS

The list of papers available in the Music subject area for Section III of Part I of the Tripos has changed.

Candidates will no longer be able to offer Paper Ed.Mu3 'Performance and rehearsal techniques (practical rehearsal and practical examination)' but will instead be able to offer a dissertation (Paper 4 of Part IB of the Music Tripos).

#### SCHEDULE 1

Music

By removing Paper Ed.Mu3 'Performance and rehearsal techniques (practical rehearsal and practical examination)' and introducing a new paper so as to read:

Dissertation (Paper 4 of Part IB of the Music Tripos) in accordance with Regulation 19 of the Music Tripos.

The Faculty Board of Education have confirmed that no candidate's preparation for the examination in 2012 will be affected by this change.

# **Engineering Tripos**

(Statutes and Ordinances, p. 313)

# With effect from 1 October 2011

The Department of Engineering currently runs successful exchange programmes with the Massachusetts Institute of Technology, Ecolé Centrale Paris, and the National University of Singapore (NUS). The General Board have now approved a proposal from the Faculty Board of Engineering that the scheme be extended from the academical year 2010 to include the Technical University of Munich. The General Board are satisfied that the arrangements for the proposed exchange programme, which mirror those currently in place for the existing exchange programmes, are robust and that suitable funding arrangements for participating students are in place.

The Schedule to the regulations for the Engineering Tripos has accordingly been amended as follows:

# SCHEDULE

Institutions approved for the purpose of Regulation 23 (Exchange Programmes) By adding to the Schedule Technical University of Munich

Technical University of Munich

# **English Tripos**

(Statutes and Ordinances, p. 318)

# With effect from 1 October 2011

Regulation 16(ii)(2) for Part I of the Tripos has been amended to clarify that a candidate who submits a portfolio may not offer a dissertation on a topic which falls principally within the scope of the paper for which the portfolio is substituted.

Regulation 22, governing the original composition in Parts I and II of the Tripos, has been amended in order that the original composition must consist of not more than 5,000 words *inclusive*, rather than exclusive, of notes, and to include the additional requirements that candidates will be required to declare that the work submitted does not contain material that has been, or will be, published prior to the end of the Tripos Examination, and that it does not contain material that has been submitted in candidature for a University or College Prize or Scholarship, or for publication in the *Mays Anthology*.

# Part I

Regulation 16.

By removing the existing part (2) of sub-section (ii) of the regulation and replacing it with a new sentence so as to read:

(2) a candidate who submits a portfolio may not offer a dissertation on a topic which falls principally within the scope of the paper for which the portfolio is substituted.

# PARTS I AND II

Regulation 22.

By substituting in line 2 the word 'exclusive' with the word 'inclusive', and by amending the final sentence of the regulation so as to read:

Candidates will be required to declare (1) that the original composition is their own work, (2) that it does not contain material used to any substantial extent for a comparable academic purpose, (3) that it does not contain material that has been, or will be, published prior to the end of the Tripos Examination, and (4) that it does not contain material that has been submitted in candidature for a University or College Prize or Scholarship, or for publication in the *Mays Anthology*.

# SUPPLEMENTARY REGULATIONS

#### (Statutes and Ordinances, p. 323)

# Part I

By amending the fourth sentence of the first paragraph (lines 7–8) so as to read:

These rules shall also govern the acceptability of topics for period dissertations substituted for Papers 2, 3, and 4 but not the open dissertation under Paper 9, in which candidates may write on any literature(s) in English irrespective of country of origin.

And by inserting in line 11 the word 'principally' after the words 'a topic which falls'.

#### Paper 6. Practical criticism and critical practice

By replacing the detail for this paper so as to read:

The paper, which will be set for three and a half hours (including half an hour's reading time), will consist of questions offering passages of English verse or prose from various periods for critical comment. The passages set may also include extracts from works of literary criticism and theory, some of which may be in translation. The questions will require close critical analysis of the given passages. They will also allow for the raising of general critical and theoretical issues appropriate to the reading of those extracts. Candidates will be required to answer three questions.

# PART II

Paper 10. Commonwealth and international literature in English

By amending the title of the paper to 'Postcolonial and related literature', and by replacing the second paragraph of the regulation so as to read:

The paper will be divided into two sections. Section A will consist of passages for comment; Section B will consist of essay questions, enabling comparison between texts from different regions.

# Linguistics Tripos (New Regulations), Part IIB

(Statutes and Ordinances, p. 350)

# With effect from 1 October 2011

Regulation 16.

By relettering sub-paragraphs (c)–(e) as (d)–(f) and by inserting a new sub-paragraph (c) so as to read:

(c) When the Faculty Board have approved a title, no change may subsequently be made in it, except that a candidate may apply to the Faculty Board for permission to revise the title of that dissertation; such an application shall be submitted not later than the second Friday of the Full Lent Term next preceding the examination.

# Modern and Medieval Languages Tripos

(Statutes and Ordinances, p. 363)

# With effect from 1 October 2011

The regulations for the Year Abroad in Part II of the Tripos have been clarified. The Faculty Board no longer wish to cite specifically the undertaking of a lectorship at a university as one of the options open to candidates taking the Year Abroad. In addition, the Faculty Board no longer require students to seek special permission to undertake approved employment, and wish to instruct candidates that the period abroad should normally coincide with the academic year in Cambridge, beginning in October; and that the Year Abroad Project shall not be worked on for any period of term-time residence during the Year Abroad.

# Regulations 28 and 29.

By amending the footnote attached to each regulation so as to read:

The Faculty Board shall normally require a student to reside abroad for a period of at least eight months and to undertake during that time *either* a course of study approved by them at a university, *or* an assistantship at a school, *or* some other form of employment approved by them. The period of residence abroad in a location or locations under conditions approved by the Faculty Board shall normally coincide with the academic year in Cambridge, beginning in October; the Year Abroad Project shall normally be completed during a student's Year Abroad and shall not be worked on for any period of term-time residence in Cambridge during the Year Abroad, although some face-to-face supervision might take place.

# Natural Sciences Tripos, Parts II and III

(Statutes and Ordinances, p. 381)

# With effect from 1 October 2011

Part II

Regulation 30.

# Astrophysics

The number of written papers is reduced to four. Sub-paragraph (a) has been amended so as to read:

(a) four written papers of three hours each;

Experimental and Theoretical Physics (as amended by Notice, Reporter, 2010-11, p. 267)

Papers 1–4 are replaced by Papers 1–8, each of two hours' duration. The first paragraph has been amended so as to read:

Each candidate shall offer:

- (a) Papers 1, 2, 3, and 4;
- (b) a minimum of three and a maximum of four from Papers 5, 6, 7, and 8;
- (c) three or more units of further work;
- (d) a computing exercise.

Each paper shall be of two hours' duration.

Physical Sciences (as amended by Notice, Reporter, 2010–11, p. 267)

Half Subject Experimental and Theoretical Physics

Papers 1–4 are replaced by Papers 1–8, each of two hours' duration. Lines 1–9 of sub-paragraph (ii) have been amended so as to read:

- (ii) The examination requirements for Half Subject Experimental and Theoretical Physics shall consist of:
  - two papers drawn from Papers 1, 2, 3, and 4 of the papers in Experimental and Theoretical Physics for Part II of the Natural Sciences Tripos;
  - (2) one paper drawn from Papers 5, 6, 7, and 8 of the papers in Experimental and Theoretical Physics in Part II of the Natural Sciences Tripos;
  - (3) two units of further work not to include the research review;
  - (4) a computing exercise.

Each paper shall be of two hours' duration.

# PART III

Regulation 36.

# Materials Science

Details regarding the length of the report, list of approved subjects, and approval date for the research project have been amended. The date by which the submission date of records of course-work and associated exercises shall be announced has been changed.

Sub-paragraph (b) has been amended so as to read:

(b) a report of a research project of not more than 7,000 words, including footnotes, but excluding appendices and bibliography;

The following paragraph has been amended so as to read:

The subject of the research project may be either proposed by the candidate and approved by the Head of the Department of Materials Science and Metallurgy, or chosen by the candidate from a list of approved subjects announced by the Head of the Department not later than the end of the Easter Term in the year next preceding the examination. Each candidate shall either obtain the approval of the Head of the Department for the subject proposed, or notify the Head of the Department of the subject chosen from the list, not later than the beginning of the Michaelmas Term.

The final sentence of the penultimate paragraph has been amended so as to read:

The records of course-work and associated exercises shall be submitted to the Examiners through the Head of the Department on a date to be announced by the Head of the Department not later than the division of the Michaelmas Term.

# Philosophy Tripos, Parts IA and II

(Statutes and Ordinances, p. 409)

# With effect from 1 October 2011

The titles of Papers 2 and 4 in Part IA of the Tripos have been amended. In Part II, Paper 6 has been suspended until further notice and the requirements for the examination have been amended (i) so as to debar a candidate who has previously obtained honours in Part IIB of the Theological and Religious Studies Tripos from offering any paper that he or she offered in that examination; (ii) to amend the requirement for candidates to offer the essay paper (Paper 12) in combination with a dissertation and three subject papers. Instead candidates will be permitted to submit two extended essays in combination with the dissertation and three subject papers, and will thus have the option of being assessed on 40% course-work for that Part. Candidates may not offer the dissertation with significantly overlapping material with the subject papers; (iii) to amend the deadline for submitting dissertations from the last day of the Lent Term to the second Friday of the Easter Term. The deadline for extended essays remains unchanged.

PART IA

# Regulation 4.

By amending the titles of the following papers: Paper 2 *from* Ethics *to* Ethics and political philosophy Paper 4 *from* Set text or texts *to* Set texts.

PART II

Regulation 6.

Paper 6 (Philosophy of science) has been suspended until further notice.

Regulation 7.

By replacing at each occurrence in sub-sections (*a*), (*b*), and (*c*) of the regulation the words 'papers from among Papers 1-12' with the words 'papers from among Papers 1-11', and by amending the final two lines so as to read:

provided that a candidate who has previously obtained honours in Part II of the Classical Tripos or Part IIB of the Theological and Religious Studies Tripos shall not offer any paper that he or she offered in that examination.

# Regulation 8.

By replacing in line 5 the word 'scope' with the word 'syllabus' and by removing sub-section (i); redesignating the current sub-section (ii) as sub-section (i), and inserting a new sub-section (ii) so as to read:

(ii) a candidate who chooses to submit essays shall not write in place of Paper 12 a dissertation on a subject that overlaps significantly with either of the submitted essays.

Regulation 9.

By replacing in line 3 the word 'or' with the words 'and/or' and by removing the last three sentences of sub-section (a).

By removing the last sentence of sub-section (b), by redesignating the sub-section (b) as sub-section (e), and by inserting new sub-sections (b), (c), and (d) to the regulation so as to read:

(b) Essays shall be submitted to the Chairman of Examiners, in accordance with detailed arrangements approved by the Faculty Board, so as to arrive not later than the last day of the Lent Term next preceding the examination.

(c) Dissertations shall be submitted to the Chairman of Examiners, in accordance with detailed arrangements approved by the Faculty Board, so as to arrive not later than the second Friday of the Easter Term in which the examination is to be held.

(d) Every candidate submitting a dissertation or a pair of essays will be required to sign a declaration that the work submitted is her or his own work, unaided except as may be specified in the declaration, and that it does not contain material that has already been used to any substantial extent for a comparable purpose. The Examiners shall have power to examine any candidate *viva voce* on the dissertation or the essays.

The Faculty Board of Philosophy have confirmed that no candidate's preparation will be affected by these changes.

# Politics, Psychology, and Sociology Tripos

(Statutes and Ordinances, p. 412)

# With effect from 1 October 2011

# Part I

# Section B

Paper 4 (Introduction to research methods and statistics for social scientists) is suspended until further notice.

# PARTS IIA AND IIB

The regulations for Parts IIA and IIB have been amended so as to: (i) amend the mode of examination for Papers Int. 1A and Int. 1B; (ii) remove reference to the philosophical essay and its submission date; and (iii) no longer require the dissertation to be accompanied by a synopsis of its contents.

# Regulation 15(a).

By amending the final sentence so as to read:

The examination for Int. 1A and Int. 1B shall consist of the submission of a research project, a statistical assignment, and one methodological essay.

# Regulation 15(c).

By removing in lines 5–6 the words 'the philosophical essay shall be submitted by the end of Full Michaelmas Term'.

# Regulation 22(d).

By removing from lines 4 and 5 the words '(i) a brief synopsis on a separate sheet of paper of the contents of the dissertation, and (ii)'.

# Bachelor of Theology for Ministry

(Statutes and Ordinances, p. 444)

# With effect from 1 October 2011

Paper 9, entitled 'Pastoral theology and pastoral practice' will be temporarily replaced with a paper entitled 'Psychology of religion' in 2011–12 only. The paper will be assessed by a mixed mode of assessment, and so a temporary Regulation 15(a) has been introduced for that year to replace the current regulation, which will omit reference to the special assessment arrangements currently in place for Paper 9.

# Regulation 14.

# GROUP B

By amending the title of Paper 9 *from* 'Pastoral theology and pastoral practice' *to* 'Psychology of religion', and by inserting a footnote to indicate that this paper replaces the current paper in 2011–12 only.

# Regulation 15.

By introducing a temporary regulation to replace the current regulation for 2011–12 so as to read:

**15.** (*a*) Each full paper shall consist of *either* an examination of three hours' duration, *or* an examination of two hours' duration plus one essay (mixed mode), or two essays. The Faculty Board shall specify by supplementary regulation which one of these modes of assessment shall apply in the case of each paper.

And by inserting a footnote to indicate that this regulation replaces the current regulation in 2011–12 only.

The Faculty Board of Divinity, and the Management Committee of the Bachelor of Theology for Ministry have confirmed that no candidate's preparation for the examination in 2012 will be affected by this change.

# SUPPLEMENTARY REGULATIONS

# (Statutes and Ordinances, p. 449)

# With effect from the same date

# Paper 9. Psychology and religion<sup>1</sup>

This paper will be concerned with the psychological study of religion and its implications for Christian ministry. It will include various different psychological approaches to religion, including empirical and psychoanalytic, and also work on the interface of theology and psychology.

This paper will be examined by the mixed mode of assessment specified in Regulation 15(a).

<sup>1</sup> This paper will be available for the examination in 2012 only.

# Examination in Bioscience Enterprise for the degree of Master of Philosophy

(Statutes and Ordinances, p. 504)

# With effect from 1 October 2011

Regulation 2 has been amended so as to read:

- 2. The examination shall consist of:
- (a) a thesis of not more than 10,000 words in length, on a topic at the interface of bioscience and business enterprise approved by the Degree Committee, and based on work carried out by the candidate in a relevant commercial environment at one or more institutions approved by the Degree Committee. With the permission of the Examiners the internship may occasionally be replaced by a business-focused research project conducted within the University;
- (b) no more than ten essays, each of not more than 4,000 words in length, covering the fields of science, ethics, law, and policy, and the interface of bioscience and business as specified by the Degree Committee, provided that, in place of one of these essays a candidate may submit a critical appraisal;
- (c) course-work prescribed by the Degree Committee (which may include written work, group work, and class participation). All Bioscience Enterprise modules, components, and lectures are mandatory.

# Examination in Local and Regional History for the M.St. Degree

(Statutes and Ordinances, p. 540)

# With effect from 1 October 2011

The General Board, the Board of Graduate Studies, and the Management Board of the Institute of Continuing Education, on the recommendation of the Faculty Board of History, have agreed that the examination in Local and Regional History for the M.St. Degree be suspended until further notice.

# Certificate of Postgraduate Study in Economics

(Statutes and Ordinances, p. 561)

# With effect from 1 October 2011

Regulation 3 has been amended so as to read:

**3.** The dissertation shall take the form of a research proposal having an evident and central relation to the larger dissertation which the student intends to submit in candidature for the M.Litt., the M.Sc. or the Ph.D. Degree. The research proposal shall be of not more than 10,000 words in length and shall include a review of the relevant literature, a research question, and an outline of a research design and methods.

# Diplomas and Certificates open to non-members of the University: Notice

(Statutes and Ordinances, p. 568)

# With effect from 1 April 2012

The General Board have approved the following addition to the Schedule to Diplomas and Certificates open to non-members of the University:

Diplomas Institute of Continuing Education Diploma in Coaching

# NOTICES BY FACULTY BOARDS, ETC.

# Law Tripos and LL.M. Examination, 2011-12: Amendments

Further to their Notice of 2 June 2011 (p. 891), the Faculty Board of Law agreed to amend the list of Part II half-papers for 2011–12. The half-paper in Landlord and Tenant Law will not be running in Part II of the Law Tripos.

Further to their Notice of 2 June 2011 (p. 891), the Faculty Board of Law agreed to amend the list of Part II seminar subjects for 2011–12, adding a new subject, Law and economics.

Further to their Notice of 2 June 2011 (p. 891), the Faculty Board of Law agreed to amend the list of prescribed subjects and forms of examination for the LL.M. Examination to add the following:

No	Paper title	Form of examination
21	Settlement of international disputes	t

Further to their Notice of 2 June 2011 (p. 892), the Faculty Board of Law agreed to designate LL.M. Paper 21, Settlement of international disputes, as falling within the field of International law (*i*) (LL.M. Regulation 1, *Statutes and Ordinances*, p. 461).

# Music Tripos, 2011–12: Notice

The Faculty Board of Music give notice that they have prescribed the following papers and subjects for the Music Tripos in 2011–12 (*Statutes and Ordinances*, p. 376):

PART IA

Paper 3. Historical subjects Nineteenth-century music

Paper 4. Historical and cultural studies

- A. Eighteenth-century opera in Europe
- B. Twentieth-century music

# Part Ib

Papers 6-12 Additional papers

(A) Historical topics

- 6. Notation
- 7. Nationalism and music in the Middle East
- 8. Wagner
- 9. Popular music and society in the 20th century

10. Benjamin Britten: words and music

(B) Other topics

- 11. Introduction to music and science
- 12. Introduction to Schenkerian analysis

# PART II

Papers 8–17 Additional papers 8. Don Giovanni

- 9. Beethoven: the late string quartets
- 10. The music of Miles Davis
- 11. Perception and performance

- 13. The music of Chopin
- 14. The spirituality of pop music
- 15. The music and musical sources of Guillaume de Machaut
- 16. Studying music as performance
- 17. Aesthetics of music

Candidates for Part IB must offer at least one paper from Section A (Historical topics) of the additional papers.

All papers are examined by a three-hour written examination with the exception of the following:

Part II, Paper 11, Perception and performance.

The examination for this paper will consist of a written paper of two hours' duration together with the submission of a written report, each of which counts as 50% of the overall mark.

# Natural Sciences Tripos, Part II (Biological and Biomedical Sciences), 2011– 12: Notice

The Faculty Board of Biology give notice that the following combination of Major and Minor subjects, additional to, or amending, those previously published (*Reporter*, 2010–11, pp. 487–89), will be offered in NST Part II (Biological and Biomedical Sciences) in 2011–12:

Major subjects:

408	<b>Major subject</b> Pharmacology	<b>Permissible Minor subjects</b> 101 103 104 107 108 109 113 115 116	<b>Examination requirements</b> Four written papers of
		117 119 120 122 123 125 126	three hours each.
411	Biochemistry Max five candidates	101 104 107 115 116 117 118 122 125 126	Four written papers of three hours each.
412	Plant Sciences (Cellular – M1, M2, L1, L3)	101 104 105 107 109 111 115 116 117 118 119 122 123 125 126	Four written papers of three hours each.
414	Genetics (choice of four out of five modules to be decided) Max eight candidates	101 103 104 105 107 108 113 114 115 116 117 118 122 125 126 (a fifth Genetics module can be taken as a Minor subject)	Four written papers of three hours each.
416	Physiology, Development, and Neuroscience (Integrative Physiology) Max eight candidates	101 104 106 107 108 109 110 111 115 116 117 121 122 123 125 126	Four written papers of three hours each.
419	Zoology (Behaviour – M4, M5, L2, L3)	103 104 106 108 110 113 114 115 116 117 118 121 124 125 126	Four written papers of three hours each.

The Minor subjects for 2011–12 will also include:

Minor subject

**126** Perception and performance (Music Part II Paper 11) (Maximum one candidate – candidates must demonstrate some musical knowledge to be permitted to study this option)

#### **Examination requirements**

(i) the submission of a written report and (ii) a two-hour written examination. Each element counts as 50% of the overall mark.

# Natural Sciences Tripos, Part III (Interdisciplinary papers), 2011-12: Notice

The Committee of Management for the Natural Sciences Tripos give notice of the following additional interdisciplinary papers, which shall be included in the examination requirements of one or more subjects.

Title of paper	Mode of assessment	May be offered in
IDP1: Atmospheric chemistry	One and a half hour written	Chemistry;
and global change	examination	Experimental and Theoretical Physics;
		Geological Sciences
IDP2: The Earth system and	One and a half hour written	Chemistry;
climate change	examination	Experimental and Theoretical Physics;
	Assessed practical examinations for	Geological Sciences
	Geological Science students only	
IDP3: Materials, electronics,	One and a half hour written	Chemistry;
and renewable energy	examination	Experimental and Theoretical Physics;
		Geological Sciences

Notwithstanding the examination requirements set out in Regulation 36 of the Natural Sciences Tripos, the following amendments shall apply to candidates offering interdisciplinary papers:

# 20 July 2011

# Part III Chemistry

Candidates may offer up to two of the interdisciplinary papers listed above, without restriction.

Candidates shall have less time to complete their other scheduled examination papers, such that, for each interdisciplinary paper offered:

- thirty minutes shall be taken away from the duration of Paper 1, and candidates for this paper will be required to answer one question fewer;
- forty-five minutes shall be taken away from the duration of Paper 3, and candidates will be required to answer one question fewer.

# Part III Experimental and Theoretical Physics

Candidates may offer up to three of the interdisciplinary papers listed above in place of the equivalent number of Minor Topics.

# Part III Geological Sciences

Candidates may offer one or two of the interdisciplinary papers listed above. Such a decision may affect the time duration of Papers 2 and 3 taken by the candidate.

Paper 2A will be a two-hour written paper for candidates offering one of Papers IDP1, IDP2, and IDP3.

Paper 2B will be a one-hour written paper for candidates offering two of Papers IDP1, IDP2, and IDP3.

Paper 3 will be a three-hour written paper for candidates offering IDP2 only.

Paper 3A will be a two-hour written paper for candidates offering *one* of Papers IDP1, or IDP3 (also includes candidates offering Paper IDP2 together with Paper IDP1 or Paper IDP3).

Paper 3B will be a one-hour written paper for candidates offering both Papers IDP1 and IDP3.

Candidates offering Papers IDP1 (Atmospheric chemistry and global change) and/or IDP3 (Materials, electronics, and renewable energy) will also offer a literature review associated with each of these papers, of no more than 5,000 words.

The literature review will be on a topic which may be either proposed by the candidate and approved by the Head of Department, or chosen by the candidate from a list of approved topics announced by the Head of Department early in the Lent Term. The review shall be submitted to the Examiners not later than the first Wednesday of Full Easter Term.

# Bachelor of Theology for Ministry, 2012: Special subjects and prescribed texts

The Faculty Board of Divinity give notice that they have selected the following special subjects and prescribed texts for the Bachelor of Theology for Ministry in 2012 (*Statutes and Ordinances*, p. 444).

*Paper 1. Biblical Hebrew* (three-hour written examination) 2 Samuel 9–12

Paper 2. Elementary Hebrew (three-hour written examination) Genesis 37, 40–43, 45.

*Paper 3. Introduction to New Testament Greek* (three-hour written examination) John 1–5

Paper 4. New Testament Greek (three-hour written examination) John 9–12

*Paper 5. Introduction to the Old Testament* (three-hour written examination) There are no prescribed texts for this paper.

*Paper 6. Introduction to the New Testament* (three-hour written examination) Matthew 5:17–20; Mark 8:27–9:1; Luke 4:14–21; John 16:1–11; Galatians 3:6–14; Philippians 2:5–11; I Timothy 2:8–15

*Paper 7. Introduction to Christian doctrine* (two-hour written examination plus one 3,000-word essay) There are no prescribed texts for this paper.

*Paper 8. Introduction to Church history* (two-hour written examination plus one 3,000-word essay) Prescribed topic: English Christianity before and after the Reformation

*Paper 9. Psychology and religion* (two-hour written examination plus one 3,000-word essay) There are no prescribed texts for this paper.

*Paper 10. Reading the Christian Bible* (three-hour written examination) There are no prescribed texts for this paper.

*Paper 11. Christian doctrine* (two-hour written examination) There are no prescribed texts for this paper.

*Paper 12. Belief and practice in the early church* (two-hour written examination plus one 3,000-word essay) There are no prescribed texts for this paper.

Paper 13. Reform and renewal in Christian history (two-hour written examination plus one 3,000-word essay)
Prescribed topics:
A: The Protestant Reformation in Europe, ca. 1517–1618
B: The Catholic Reformation in Europe, ca. 1492–1618

*Paper 14. Christian culture in the Western world* (two 3,000-word essays) There are no prescribed texts for this paper.

*Paper 15. Biblical Exegesis* (two 3,000-word essays) Ezekiel; Haggai and Zechariah 1–8; Judges; Leviticus; John; Acts; 1 Corinthians

Paper 16. Further Old Testament studies (two-hour written examination) Ezekiel; Haggai and Zechariah 1–8; Judges; Leviticus

Paper 17. Further New Testament studies (two-hour written examination) John; Acts; 1 Corinthians

*Paper 18. The study of Christian mission* (3,000-word essay) There are no prescribed texts for this paper.

*Paper 19. Christian ethics* (3,000-word essay) There are no prescribed texts for this paper.

*Paper 20. Christian spirituality in historical context* (3,000-word essay) This paper will not be available in 2011–12.

*Paper 21. Special study in Theology for Ministry* (3,000-word essay) There are no prescribed texts for this paper.

Paper 22. Topics in Christian doctrine (two-hour written examination for the first two topics, one 3,000-word essay for the third topic) Prescribed topics: Church and Sacraments Biblical theology The Gospel and Western culture

Paper 23. Further studies in Christian doctrine (three-hour written examination) Prescribed topics: Public theology Theology and science

Paper 24. Further Church history (two-hour written examination plus one 3,000-word essay) Prescribed topics: Continental, British, and Irish reformations World Christianity

Paper 25. Judaism, Christianity, and Islam in encounter (two-hour written examination plus one 3,000-word essay) There are no prescribed texts for this paper.

*Paper 26. Patterns of Christian worship* There are no prescribed texts for this paper.

Paper 27. One special subject, specified by the Faculty Board (3,000-word essay) Specified subjects: The reformed tradition Anglicanism Paper 28. One further subject, specified by the Faculty Board (3,000-word essay) Specified subjects: Suffering and evil (this subject will not be available in 2011–12) Advanced ethics Christian hope Feminist interpretation of the Bible The Holy Spirit

# Certificates and Diplomas in Modern Languages, 2011-12: Notice

The Faculty Board of Modern and Medieval Languages give notice that the following examinations will be available for 2011–12 (subject to there being Tripos students and the availability of resources):

Diploma in Dutch; Diploma in Modern Greek

Certificate in Dutch; Certificate in Modern Greek

Certificate in Humanities Computing for Languages.

# REPORTS

# Sixteenth Report of the Board of Scrutiny

The BOARD OF SCRUTINY begs leave to report as follows: 1. The Board of Scrutiny could be described as the University's 'watchdog body'. It forms part of the official mechanism for ensuring that the University is run in a way that is transparent and is accountable to the governing body of the University, which is the Regent House. It comprises eight directly elected members who serve for a period of four years, and the Proctors and Pro-Proctors (who are nominated by the Colleges and formally elected by the Regent House). Of the members who are directly elected by the Regent House, four retire and four new members are elected every two years. Further information is available on http://www.scrutiny.cam.ac.uk/.

2. The Board has a statutory obligation 'to scrutinize on behalf of the Regent House':

- (a) the Annual Report of the Council;
- (b) the Abstract of the Accounts of the University; and
- (c) any Report of the Council proposing allocations from the Chest.

It also has the right of reporting to the University on any matters falling within the scope of this scrutiny, and has the power to inspect any documents that are relevant to any enquiry that it is empowered to make. The Board, with the best interests of the University in mind, aims to carry out its functions in a constructive manner. Since its inception, the Board's practice has been to publish a single Report exploring the themes that emerge from these official documents, rather than a series of separate Reports on Reports. This Sixteenth Report follows this tradition.

3. In discharge of these obligations during the academical year 2010–11 the Board has met fortnightly during each Full Term with two additional meetings in June to finalize this Report. It held formal meetings with the new Vice-Chancellor ('VC'), the Registrary, the Pro-Vice-Chancellors ('PVC') for International Strategy, Institutional Affairs, Planning and Resources, and Education, the University Development Director, the Secretary of the Board of Graduate Studies, and the Director of Human Resources. In addition, a sub-group of the Board met with the Director of Finance. The Board is most grateful to all of these individuals for the time and assistance they have given. Since the membership of the Board changes radically on a regular

basis, such meetings are invaluable, giving members the chance to become acquainted with policy across a wide canvas.

4. The Board was provided with part-time administrative assistance this year by Miss Katherine Leckie. Her help has been invaluable.

5. The Board has also provided a resume of the recommendations that it made in its Fifteenth Report together with the Council's responses in Annex A.

#### Financial matters

6. It has become customary in these reports for the Board of Scrutiny to congratulate the PVC (Planning and Resources) and the University Director of Finance for the transparent manner in which financial information is now presented. In his remarks at the Discussion on 25 January 2011<sup>1</sup> regarding the University's Report and Financial Statements for the year ended July 2010, the Chairman of the Board of Scrutiny thanked them both for the clarity they have brought to the University's Reports and Financial Statements. The same clarity was added to the Report of the Council on the financial position and budget of the University, recommending allocations from the Chest for 2011-12.<sup>2</sup> The Board's Report will focus on the Budget Report in greater detail, but we would also like to highlight some of the important issues that were addressed in the Chairman's Discussion remarks about the Financial Statements for the year ended July 2010.

7. It is certainly commendable that, as the PVC (Planning and Resources), Professor Steve Young mentioned in his financial review of the Financial Statements for the year ended 31 July 2010, the University was able to achieve a result where 'the University group's operations were broadly break-even in 2009–10'.<sup>3</sup> It is also very clear that this robust result in what must be said was already a difficult environment was largely attributable to the proactive decisions taken by the PVC (Planning and Resources) and his team to

<sup>&</sup>lt;sup>1</sup> Reporter, 2 February 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6212/section8.shtml

<sup>&</sup>lt;sup>2</sup> *Reporter*, 19 May 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6224/section5.shtml#heading2-16

<sup>&</sup>lt;sup>3</sup> *Reporter*, 29 November 2010, http://www.admin.cam. ac.uk/reporter/2010-11/weekly/6205/section4.shtml

20 July 2011

maintain very tight cost controls across the University. It is also important to recognize that the decision to maintain this tight rein over expenses and the limits placed on new hiring in 2009–10 have helped to ensure that we are better placed to deal with the even greater challenges that we currently face.

8. The Board of Scrutiny would also like to note that despite this very challenging environment the University remains in a strong financial position. As of the end of July 2010<sup>4</sup> the University held £249.8m of cash and money market investments, more than eight times the size of the cumulative deficit that the University is projected to suffer for the period up to 2014. Following the establishment of the Cambridge University Investment Office, the Endowment Fund has gone from strength to strength. In the year to the end of June 2010 the Cambridge University Endowment Fund achieved a 'total return' of 19.2%, significantly better than other comparable charitable endowment funds. Finally, it is important to recognize that the University generates a healthy cash flow and, as the Chairman noted in his remarks for Discussion on 25 January 2011, if the financial results for the consolidated University group had been calculated using investment income on a distribution basis, the operating surplus for 2009-10 would have been £39m, or approximately 3% of total income.

9. The Board recommends that the performance results for the Cambridge University Endowment Fund should be made more widely available throughout the University. In particular, the annual summary performance report that is distributed to investors in the Endowment Fund should be published in the *Reporter*.

#### The Budget Report

10. In the Fifteenth Report of the Board of Scrutiny we wrote that 'the big news is that the Council has agreed that projecting a deficit budget for the period up to 2014 is justified',<sup>5</sup> and the big news this year is that the magnitude of the deficit through to 2014 is now projected to be bigger than first anticipated. In the 2010–11 Report on the financial position and budget of the University, the Council projected a Chest operating budget deficit of £1.8m for 2010-11 and then a deficit of £7.6m for each of the next two years and a cumulative deficit of £29.3m over the four years through 2013–14.6 The most recent Report now forecasts a Chest operating deficit of £3.7m for 2010–11, with the deficit rising to £9.2m and £12.7m in the two coming years and a cumulative Chest operating deficit for the four years to 2013–14 of £36.4m.<sup>7</sup> The PVC (Planning and Resources) clearly warned that the University faces severe challenges ahead, and much of the deterioration in the projected budgets has been due to decisions taken by Government that lie outside the control of the University. Nevertheless, the Board of Scrutiny remains concerned that the original budgetary process may have adopted overly optimistic assumptions about the external climate. Despite this concern, the Board remains content that, given the balance sheet strength

<sup>4</sup> Reporter, 29 November 2010, http://www.admin.cam. ac.uk/reporter/2010-11/weekly/6205/

ac.uk/reporter/2010-11/weekly/6205/ 7 Reporter, 19 May 2011, http://www.admin.cam.ac.uk/

reporter/2010-11/weekly/6224/section5.shtml#heading2-16

of the University and the financial cushion that is in place, the projected budget deficits do not represent a serious threat to the long-term health of the University.

11. In its Fourteenth Report the Board warned the University against using anticipated inflation planning numbers that were unrealistically low. We repeated this warning again in the Fifteenth Report when we recommended 'that the University uses an inflation percentage more representative of long-term UK averages when modelling future financial outcomes.'<sup>8</sup> The Board is disappointed to see that, rather than including a realistic inflation assumption, any reference to the underlying inflation assumption implicit in the budget projections has been dropped from the Report of the Council on the financial position and budget of the University for 2011–12.

# 12. The Board recommends that the Council routinely include a section on underlying assumptions, including inflation, pay awards, and all other critical inputs in all future Budget Reports.

13. While details of the underlying inflation planning numbers have not been made available in the 2011-12 Report, the underlying assumptions for pay awards have been provided. Given that pay costs represent around 55% of the University's operating expenditure, approximately half of which is supported by the Chest, this assumption has a significant bearing on the magnitude of the projected deficit. Pay awards have been assumed to be 0.5% per annum until 2012-13 and then 1% per annum thereafter. Given that retail price inflation currently stands at more than 5% and national pay awards in the UK were in excess of 2.5% in the first quarter of 2011, these pay award assumptions may prove to be wide of the mark. At a time when the University is budgeting for a deficit it is critical that the actual outcome does not exceed the budgeted number. as this will impede the eradication of the projected deficits. In the current economic environment the University may yet succeed in securing low pay awards for the next four years, but if this assumption proves to be wrong, the impact could be devastating for our efforts to eradicate the deficit. Underestimating the magnitude of future pay awards by 1% in any one year will have a £2m impact on pay costs and the projected deficit. If actual pay awards are 1% higher than forecast every year for the next four years, pay costs from the Chest will be approximately £8.5m higher than currently budgeted by 2014–15 and the impact on the cumulative deficit from 2011-12 through to 2014-15 would be £20.5m.

# 14. The Board recommends that all inflation planning assumptions, together with all other relevant planning inputs be set at realistic levels, consistent with long-term UK averages for the HE sector.

15. The Board's Fifteenth Report also urged the University's leadership 'to maintain a clear and open dialogue with the Regent House on the strategy it intends to follow to prevent the budget deficit from becoming embedded.<sup>9</sup> A number of initiatives have been announced, for both income and expenditure, that will contribute towards the long-term eradication of the deficit that the University currently faces. The Board

<sup>&</sup>lt;sup>5</sup> Reporter, 21 July 2010, http://www.admin.cam.ac.uk/ reporter/2009-10/weekly/6196/section6.shtml#heading2-33

<sup>&</sup>lt;sup>6</sup> Reporter, 29 November 2010, http://www.admin.cam.

<sup>&</sup>lt;sup>8</sup> Reporter, 21 July 2010, http://www.admin.cam.ac.uk/ reporter/2009-10/weekly/6196/section6.shtml#heading2-33

<sup>&</sup>lt;sup>9</sup> Reporter, 21 July 2010, http://www.admin.cam.ac.uk/ reporter/2009-10/weekly/6196/section6.shtml#heading2-33

has been impressed by the speed with which the PRC established working groups to report on the potential for efficiency savings in academic activities, pay and resources, and administration. The initial recommendations to come out of this work seem very promising and have resulted in the introduction of a Voluntary Severance Scheme and further reviews of the UAS and IT services. When combined with the efforts to increase income through the introduction of premium fee M.Phil. courses, and through increases in postgraduate and overseas fees, the Board is confident that a realistic plan has been put in place to eradicate the deficit. However, as stated above, it is critical that the leadership of the University does not allow the projected deficit to 'creep up', either through poor implementation of the strategies that have been outlined or because the University has been unable to stick to the assumptions upon which the budgets were based.

16. The Board has commented in its last two Reports on the vulnerability of HEFCE's capital expenditure funding stream, and strongly commends the PRC for agreeing to a new Capital Planning Framework together with an associated capital fund. The new framework will allow much greater visibility about future building projects and will also provide much greater flexibility. The decision to allocate future transfers from Cambridge Assessment and CUP directly into the capital fund would also seem to be an appropriate use of these funds, as these allocations will help to offset the reduction in HEFCE capital funding.

17. The importance of Cambridge Assessment as a source of income for the University has been well documented. At a time when other sources of income are under pressure, the transfers from Assessment have become critical to the University. It is important that we recognize that in the year ended July 2010 Cambridge Assessment had income of £265m and generated an operating profit of £34.5m.<sup>10</sup> If a capitalized value were to be attributed to this business it might even exceed the value of the unrestricted University endowment. Given the significance of Cambridge Assessment to the University it is critical that the business continues to be supported as it expands further. It has experienced significant growth on the back of its strong market position and a heavy capital expenditure programme will be necessary in years to come. It is important that sufficient funds are retained in the business to allow and support future growth.

18. The Council made several references in the 2011– 12 Budget Report to the increasing risk to which research grants may be subject in future years.<sup>11</sup> The pressure seems to be coming from many directions, including tight funding for Research Councils and funders seeking to reduce the contribution they make to indirect costs. One of the more serious suggestions was that the University is now starting to lose its leadership in research grant funding as a result of recent trends towards large research grants linked to strategic themes rather than small-to-medium sized responsive-mode grants. Although these are longer term issues, there is evidence that the pressure on indirect cost recovery is already having an impact on current research grant funding. In 2010-11 the original operating budget for Chest research grants and contract income was £40m,

<sup>10</sup> *Reporter*, 29 November 2010, http://www.admin.cam. ac.uk/reporter/2010-11/weekly/6205/

<sup>11</sup> *Reporter*, 19 May 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6224/section5.shtml#heading2-16 but in the latest Report the forecast has been revised down to only  $\pounds 34.3$ m.<sup>12</sup> While the budget projections through to 2014–15 assume that Chest research grants and contract income will recover to  $\pounds 38$ m in 2011–12 and grow to  $\pounds 41.7$ m by 2014–15, these forecasts may prove optimistic given the pressures that have been described above.

#### 19. The Board recommends that the Council outlines the University's strategy for ensuring that research income meets projected targets.

#### Strategic planning

20. The *Reporter* of 19 May 2011<sup>13</sup> contains both the Report of the Council seeking authority to submit a planning application for University land at North West Cambridge and the Report of the Council on the financial position and budget of the University, recommending allocations from the Chest for 2011–12 (sometimes known as the 'Allocations' or 'Budget' Report). Both documents are notable for their exposition of a clear-sighted prospectus of the University's needs and likely constraints over the next few years. The Board of Scrutiny congratulates those involved in providing a more coherent rehearsal of the objectives of the North West Cambridge project than we have received hitherto.

21. However, it does seem to the Board that there is an element missing from both of these important Reports and from the University's planning processes generally. Between them the Senior Pro-Vice-Chancellor, Director of Finance, and Finance Committee of the Council (not to mention the Planning and Resources Committee (PRC)) should perform functions analogous to those of a corporate Chief Operating Officer, Chief Financial Officer, and Chief Accountant. The issue that is of concern to the Board is the rather earthbound nature of the planning process produced by these varied and powerful resources. Put simply, nobody seems to be responsible for devising game-changing financial strategy that takes the University planning process out of its comfort (or, given the rather dour outlook, 'uncomfort') zone and allows for fundamental improvements to the wealth of the institution. Financial planning seems to be about tactics for managing down within reduced circumstances rather than putting in place long-term strategies to transform the financial position of the University. We should be trying to obviate many of the constraints recognized in the Budget Report as being likely over the next few years, not consigning our aspirations to surviving within the limits we envision they will exert.

22. In its last three Reports the Board of Scrutiny has urged the University to take advantage of the capital markets in an opportunistic and calculated way. This recommendation has been made bearing in mind the forecast need of the University for considerable capital sums for North West Cambridge and other development projects, and, indeed, for operating income during a difficult transitional period until the next funding regime is embedded. In neither of the Reports under discussion is there any real detailed, or even general, discussion of the amounts needed to allow the University to fulfil its potential (even if that comprises nothing more than growing the 'graduate university', as we must). The failure to issue a long-dated bond and by

<sup>&</sup>lt;sup>12</sup> *Ibid.* 

<sup>&</sup>lt;sup>13</sup> *Ibid.* 

so doing to establish a strategy to fund these ambitious capital projects, is a clear example of how the University could have helped itself to manage the unavoidable changes that government policies are foisting upon us. The Board is not entirely clear who in the central administration is responsible for driving through such game-changing financial strategy and believes that opportunities are being missed as a result. The PVC (Planning and Resources), the University Director of Finance, and the Finance Committee all provide invaluable inputs into the financial planning process, but we still seem incapable of putting forth financial strategies that will enhance the long-term wealth of the University. The Board of Scrutiny recommends that this strategic financial planning role be strengthened within the overall planning process.

23. In these days of banker-bashing, the Board of Scrutiny is surprised to find itself recommending that the University strengthen the role of financiers. The University has academics and administrators and accountants. The absence of any financiers is a glaring hole in our armoury and the Board urges the Council to look again at the mechanisms in place to provide this skill-set. As the Budget Report makes clear, we are entering a period of unprecedented difficulty and challenge, as the manner in which higher education is funded in the UK is fundamentally transformed. The University will need both the vision and the capability to capitalize on financial opportunities and gain access to the markets.

#### 24. The Board recommends that the Council reconsider the manner in which strategic thinking in financial planning is provided.

#### Administration and governance

25. The Fifteenth Report discussed at considerable length certain perceived failings in the workings of the Council during 2009-10. Its recommendations did not find universal support but they remain on the table for the Regent House to return to if necessary. Suffice it to say that the open expression of dissent from decisions made in Council seems to have abated, no doubt due in part to a change in personnel and to the arrival of a new Vice-Chancellor. It is generally recognized that the committee whose remit it was to choose the new Vice-Chancellor were inspired in their choice and that as the University enters extremely choppy waters it is reassuring to know that one could hardly have hoped for a safer, more competent pair of hands at the tiller. It so happened that soon after his arrival the Vice-Chancellor was plunged into the debate about fees and the ensuing occupation of the Combination Room by a mixture of students, staff, and outsiders, some of whom were minors. This was a difficult situation but not unprecedented in the life of the University, although it may well have been the first time school children had been involved in a sit-in. Whether it was the correct decision to refuse to talk to the occupiers until they had vacated the premises is still a matter of some debate, but we should be appreciative that the incident was not allowed to spiral entirely out of control. Such is the difficult hand that this government continues to deal us from time to time.

26. As a rider, it is worth noting to the Regent House that the University Combination Room has been closed and declared out of bounds for all on the grounds of security. This seems to have been done by administrative fiat. Why it is still closed is as much a mystery as why those members of the Regent House who created such an unholy and largely unproductive fuss about the infamous lift last year have remained silent. Subsequently it has been drawn to our attention that when a request was published for nominations to the Committee of Management of this very room there was no response whatsoever.<sup>14</sup> Council has therefore filled the vacant spaces on the Committee by nomination as the regulations allow. At the very least this shows yet again that today's news can quickly become tomorrow's wrapping paper.

# 27. The Board recommends that steps be taken to reopen the Combination Room or at the very least report to the Regent House on future plans for this important asset.

28. Another very difficult hand to play was, of course, the subsequent decision to charge fees of £9,000 and to present the Office for Fair Access ('OFFA') with proposals that went some way towards mitigating the deleterious effect this will have on what has become known as 'access'. In this context the Board would like to put on record its admiration for the clarity of the statement on this contentious matter that was posted by Professor Young on the front page of the University's website under 'Notices'.15 The Board believes that the University had no other choice, manoeuvred, like all other universities, into a position where it took much of the blame for an unpopular government decision. A Discussion 'on a topic of concern' was held on 8 March challenging the University's position,16 but in the end a Grace recommending that the University seek an agreement with OFFA to allow it to charge a £9,000 fee was approved by the Regent House by 1,387 votes to 416.1

29. However, the open, democratic procedures whereby Cambridge makes its decisions came under considerable strain at this point, forcing the Vice-Chancellor to reject two amendments to the Council's recommendation, ruling that they were 'inadmissible as being in substance and effect incompatible with the main purpose of the [original] Grace'.<sup>18</sup> In April two representations were then made, under Statute K, 5, challenging this ruling. An inquiry into the representations was conducted by Professor Feldman, appointed the Vice-Chancellor's deputy for the purpose, and his report concludes that no contravention of Statutes or Ordinances was involved in the ruling of Amendment A as inadmissible, nor in the ruling that the second part of Amendment B was inadmissible; and that while there was a contravention in the ruling on the first part of Amendment B, it did not affect the result of the ballot, nor the validity of the Grace, and that his report itself was a sufficient remedy for the infraction.<sup>19</sup>

30. At the time of writing the Board understands that this inquiry and report may themselves be the subject of yet another representation, now to the

<sup>14</sup> *Reporter*, 6 October 2010, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6197/section1.shtml#heading2-8

<sup>15</sup> Calculating the Cost of an Undergraduate Education, http://www.cam.ac.uk/univ/notices/educationcost.pdf

<sup>16</sup> *Reporter*, 16 March 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6218/section9.shtml

<sup>17</sup> *Reporter*, 20 April 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6220/section10.shtml#heading2-28

<sup>18</sup> *Reporter*, 9 March 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6217/section1.shtml#heading2-6

<sup>19</sup> *Reporter*, 26 May 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6226/section1.shtml#heading2-10 Commissary, under Statute D, V. At the same time, an initiated Grace has been published calling on the Council to communicate to the Government, on behalf of the Regent House, a message of 'no confidence' in the Government's HE policies.<sup>20</sup> Meanwhile, the University awaits publication of the White Paper on HE reform, and the response from OFFA.

31. In all of this, discontent among members of the Regent House with the ramifications of government policy is only to be expected. But the Board recognizes that the Council must act with the overall best interests of the University in mind, and the politics and pragmatics of the situation place a Council often in sympathy with the concerns of Regents in a very difficult position. Those who wish the University would take a much more robust attitude towards the Government should consider whether gesture politics are not at best empty as long as we continue to be financially dependent on that very Government, and can be at worst counter-productive posturing. The principle of self-governance comes up against the hard fact that he who pays the piper will call his own tune, unless the piper can persuade him otherwise. Whether these conundrums will excite further debate on the merits of privatization is unclear, but this remains the elephant in the room.

32. The Board nonetheless recognizes the tensions that self-governance entails, and is pleased to understand that the obvious breakdown of trust between the Regent House and the Council, which was discussed at length in the Fifteenth Report, has been a subject of debate by the Council. This is, in itself, a good sign. It is to be hoped that present suspicion can be replaced by longterm trust, but for that to happen Council members will have to develop somewhat better antennae for what might and might not cause trouble. The Council needs not only to be more aware of the potential pitfalls, but also sensitive to the presentation of issues so as to minimize friction and suspicion. It should resist the tendency to appear frustrated and self-defensive when our precious democratic procedures take on the semblance of a series of irrational obstacles.

#### The Reporter

33. In early March there emerged a proposal to cease publication of the *Reporter* in paper form.<sup>21</sup> Given the degree to which most of us are now at home with online access, there is a sense in which this step is overdue; nevertheless, reading online does not come naturally to all and the value of the Reporter as both a written record of decisions made and as a single resource to which, for example, Tutors may go in order to keep abreast of changes in Faculties and Departments not their own, should not be underestimated. Given the complications of academic life in Cambridge and the notorious inability of Faculties to keep their websites up to date, moves towards decentralizing information in this way carries dangers. At the very least the process will have to be very carefully managed; but from the published response to the Discussion on this matter it would seem that Council is well aware of what needs to be done.22

34. The Board recommends that the process of streamlining the contents of the *Reporter* and moving control of the material away from the centre to the Faculties is very carefully monitored.

#### Research

35. The Board was unable to meet with Professor Lynn Gladden, Pro-Vice-Chancellor for Research, during this academic year. However, with the departure of Martin Reaveley, the Director of the Research Office (RO), it is apparent that research administration, strategy, and policy in the University will be undergoing changes. The Board will be monitoring closely developments in this area over the next academic year.

36. With the cessation of studentships which can be acquired from responsive-mode grant applications for certain research councils (EPSRC, BBSRC), the horizon of research strategy and Ph.D. funding for some subject areas has become severely restricted. One effect is that this will undoubtedly mean that the ability to develop excellent future UK scientists will be stifled in the long term. In addition, if there is a shift in strategy to attempt to plug this gap with overseas students arriving from areas of the world with which the University has strong connections it is imperative that the University ensures that the overseas external funding attached to these students does not come with too many strings attached.

37. Another topic of note is the shift by research councils to prioritize unified top-down 'institutional' research and collaborative large grant bids. The University is a 'bottom-up' institution and this shift in emphasis will certainly affect many academics who are accustomed to submitting funding applications based on individual ideas and interests. Yet again, of course, we are at the mercy of the funders. In the sciences there is a serious risk that if the University does not adapt to these new institutionally driven funding schemes, it will not be able to maintain either its market share or leading reputation, but by the same token it should be recognized that this imposes an alien constraint on academic research in the University. The Board would like to see clear guidance as to how RO intends to square this particular circle.

#### 38. The Board recommends that the Council outlines the University's response to the trend towards funding larger grants linked to strategic themes rather than individual research.

#### Human resources issues

39. The Board is pleased to note that a number of areas that have been extremely problematic in the past have improved somewhat over the last year. The number of administrative mistakes in contracts has been reduced, for example, and the Board received assurances from the Head of the HR Division that further thought was being given to reduce such mistakes even further.

40. The most difficult area, that of obtaining work permits for those newly appointed staff from outside the EEA, is becoming an increasing problem. A worldclass university must have the ability to recruit globally; but current government policy is having the effect of denying us the opportunity to secure the best talent. Be it a lectureship or a professorship, there is now no guarantee whatsoever that having been appointed the preferred candidate will be allowed into the country. The situation is rapidly becoming absurd. The HR Division has what is termed a Compliance Team to deal with the operational side of these issues, but they find it

<sup>&</sup>lt;sup>20</sup> Reporter, 8 June 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6228/section1.shtml#heading2-11

<sup>&</sup>lt;sup>21</sup> *Reporter*, 9 March 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6217/section8.shtml#heading2-19

<sup>&</sup>lt;sup>22</sup> Reporter, 20 April 2011, http://www.admin.cam.ac.uk/ reporter/2010-11/weekly/6220/section12.shtml

difficult to keep on top of this issue when UK Border Agency rules and guidelines can change on a nearly weekly basis. It is imperative that HR and University management at the highest levels continue to argue the case for flexibility in overseas recruitment for academia.

#### 41. The Board recommends that the Council provides an account of how the University will seek to maintain flexibility and competitiveness in recruiting from overseas in the light of UKBA restrictions.

42. The Board is also aware that there are continuing concerns over the Senior Academic Promotions process, particularly with the way the role of University Senior Lecturer (USL) is understood across the University. In discussions with the Director of HR, the Board is satisfied to note that, while the Senior Academic Promotions process is under the authority and responsibility of the General Board, it consults with HR, which provides effective and reasonable practical advice in particular for managing the difficult circumstances surrounding the USL promotion route. This will continue to be a matter which the Board will wish to monitor as changes and modifications to the process take place.

#### International affairs

43. The Board was pleased to learn from the PVC for International Strategy of the Vice-Chancellor's plans for developing international relationships with key partners throughout the world. The development and maintenance of research partnerships at the highest level, the recruitment and retention of world-class academics and administrators, the nurturing of longterm relationships with potential partners, friends, and donors, and the routine business of welcoming international delegations to the University on a daily basis requires a strategic, well planned, and appropriately resourced approach. The Board is aware that international links throughout the University are so widespread and multi-faceted that it is difficult to grasp the whole picture but a more clearly defined international strategy is surely now necessary at operational level, together with the resources needed to implement such a strategy. Cambridge in America, for example, was established in 2000 to promote, facilitate, and coordinate the alumni affairs and development efforts of the University and Colleges in the United States but the presence of the University in other regions, several of which are developing into potential superpowers and are currently characterized by exceptionally high investment in education (and so are likely to reap the benefits of this investment in the foreseeable future), is less obvious. The Board, for example, recalls tremendous interest in India a few years ago and queries the extent to which this initial investment, and the valuable Indian relationships which already exist, are being managed and leveraged. The Board recognizes that such imbalances are the result of historical accident but suggests that a review of the University's international strategy is overdue.

44. The Board recommends that a comprehensive review of the University's international activities be undertaken, that an international strategy be clearly articulated, and that the necessary resources be allocated, and their effectiveness monitored on a regular basis, to facilitate implementation of this strategy.

#### SUMMARY OF RECOMMENDATIONS

- 1. The Board recommends that the performance results for the Cambridge University Endowment Fund should be made more widely available throughout the University. In particular, the annual summary performance report that is distributed to investors in the Endowment Fund should be published in the *Reporter*.
- 2. The Board recommends that the Council routinely include a section on underlying assumptions, including inflation, pay awards, and all other critical inputs in all future Budget Reports.
- 3. The Board recommends that all inflation planning assumptions, together with all other relevant planning inputs be set at realistic levels, consistent with long-term UK averages for the HE sector.
- 4. The Board recommends that the Council outlines the University's strategy for ensuring that research income meets projected targets.
- The Board recommends that the Council reconsider the manner in which strategic thinking in financial planning is provided.
- 6. The Board recommends that steps be taken to reopen the Combination Room or at the very least report to the Regent House on future plans for this important asset.
- 7. The Board recommends that the process of streamlining the contents of the *Reporter* and moving control of the material away from the centre to the Faculties is very carefully monitored.
- 8. The Board recommends that the Council outlines the University's response to the trend towards funding larger grants linked to strategic themes rather than individual research.
- 9. The Board recommends that the Council provides an account of how the University will seek to maintain flexibility and competitiveness in recruiting from overseas in the light of UKBA restrictions.
- 10. The Board recommends that a comprehensive review of the University's international activities be undertaken, that an international strategy be clearly articulated, and that the necessary resources be allocated, and their effectiveness monitored on a regular basis, to facilitate implementation of this strategy.

24 June 2011	RICHARD BOWRING (Chairman)
	JEREMY CADDICK
	Kevin Coutinho
	PAUL FFOLKES DAVIS

David Goode Jamie Horsley Catherine Mackenzie Oren Scherman JANE SPENCER JAMES TREVITHICK PAUL WARREN ALAN WINTER

# Annex A. Resume of the Board's recommendations in its Fifteenth Report and of the Council's responses

#### **Recommendation 1**

The Board urges the University's leadership to maintain a clear and open dialogue with the Regent House on the strategy it intends to follow to prevent the budget deficit becoming embedded.

**Response:** The Council agrees with the comment in paragraph 13 that it is necessary to be clear about the need to prevent a temporary deficit becoming 'embedded'. That is part of the purpose of the strategic approach which the Council is taking, referred to above [pp. 198–9].

### **Recommendation 2**

As last year, the Board recommends that the University uses an inflation percentage more representative of long-term UK averages when modelling future financial outcomes.

#### **Recommendation 3**

Once again, the Board strongly recommends that the University proceeds with all expedition to the issuance of long-dated bonds while the opportunity remains to do so at historically low levels.

**Response:** The Board's comments on inflation percentages (paragraph 16) and a bond issue (paragraph 19) are again noted. Bonds are not the only form of long-term borrowing. The Council, with the advice of the Finance Committee, has the possibility of borrowing under active consideration. A Report to the University will be published soon. The Council is also, prudently, developing a capital strategy which will influence the need, and timing, of borrowing.

#### **Recommendation 4**

The Board recommends that the University urgently reconsiders the commercial objectives of the North West Cambridge development.

**Response:** The Board mentions North West Cambridge (paragraph 21). Planning work, including financial planning, is taking place through the Project Board chaired by Mr Alexander Johnston. It had been hoped, following the recent Discussion of the green paper, to publish a definitive Report to the University in the present term. However, recent announcements about the A14 improvement project mean that some further consideration will need to be given to some aspects of the scheme, and the Report is not now expected until later in the academical year (probably the Lent Term 2011). The Report will include financial and commercial assessments. It is important to be clear, however, that the principal strategic purpose of the North West Cambridge project is academic, in particular to provide affordable housing for University staff, especially researchers, possibly including Collegiate developments.

#### **Recommendation 5**

The Board recommends that the Council routinely include a section on 'Uncertainties' in all future Budget Reports.

**Response:** The Council agrees with the Board (paragraphs 22 to 25) that there are indeed distinct 'uncertainties' and expects such matters to continue to be explored in future budget reports. The Council intends, however, through its continued strategic work, to ensure that so far as possible the University can weather changing circumstances without damage to the fundamentals of the University's teaching and research mission.

#### **Recommendation 6**

The Board recommends a clarification of the 'general policy' on publishing. It would be helpful if the nature and status of 'discussion documents', 'green papers', 'white papers' and the like could be defined, as well as at what stage of a process they are appropriately issued. It is also recommended that the Council and the General Board review the ways that they communicate with the Regent House generally with a view to giving greater clarity as to what kind of document might be published and when.

**Response:** The Council agrees with the Board (paragraph 44) that the status of reports and other papers (green papers, formal reports making proposals, consultation and discussion documents, for example) should be clear, at the point of publication.

# **Recommendation 7**

The Board recommends that the Council reflects on how it might strengthen the principle of collective responsibility so that those who disagree do not feel that they must resort to public expression of dissent.

#### **Recommendation 8**

The Board recommends, therefore, that the Regent House look again at this particular Statute [Statute A, IV, 9], and consider the possibility that the Council should be permanently chaired by one of its external members.

**Response:** Opinions differ as to the extent to which the Council, predominantly an elected body, can adopt a corporate approach to its work, that is to say, an approach where disagreement within the Council is not visible outside, except through the resignation of a member. The Council's business is regulated by the Statutes and Ordinances, Standing Orders, a Code of Practice, the Statement of Primary Responsibilities, and other measures, some binding and some conventional or advisory. These are, so far as they are the responsibility of the Council itself, adopted annually, and provide guidance as to the participation of members in Council business.

# **Recommendation 9**

The Board recommends that the Council monitors progress within the HR Division in order to resolve all remaining issues.

# **Recommendation 10**

The Board recommends:

- (i) that the criteria for Senior Academic Promotions be established by Ordinance and not left vulnerable to administrative change; and
- (ii) that the specimen letters employed in the exercise be revised.

**Response:** The Council has noted the Board's comments on HR issues (paragraphs 52 to 58) and has referred the specific suggestion about the Senior Academic Promotions procedure (paragraph 58) to the General Board for consideration.

# Annex B. Glossary of terms

BBSRC	Biotechnology and Biological Sciences Research Council
CUP	Cambridge University Press
EEA	European Economic Area
EPSRC	Engineering and Physical Sciences Research Council
HE	Higher Education
HEFCE	Higher Education Funding Council for England
HR	Human Resources
OFFA	Office for Fair Access
PVC	Pro-Vice-Chancellor
PRC	Planning and Resources Committee
RCUK	Research Councils UK
RO	Research Office
	8
RO	Research Office
UAS	Unified Administrative Service (of the University)
UKBA	United Kingdom Border Agency
USL	University Senior Lecturer

# GRACES

# Graces submitted to the Regent House on 20 July 2011

The Council submits the following Graces to the Regent House. These Graces, unless they are withdrawn or a ballot is requested in accordance with the regulations for Graces of the Regent House (*Statutes and Ordinances*, p. 107), will be deemed to have been approved at 4 p.m. on Friday, 29 July 2011.

**1.** That, on the recommendation of the Council of the School of Clinical Medicine, and with the concurrence of the General Board, the regulations for the School of Clinical Medicine be amended so as to read:<sup>1</sup>

# School of Clinical Medicine

**1.** The School of Clinical Medicine shall comprise the Faculty of Clinical Medicine. The short title of the School shall be 'The Clinical School'.

- 2. The Regius Professor of Physic shall be the Head of the School.
- 3. The Council of the School of Clinical Medicine shall consist of the following members:
- (a) the Regius Professor of Physic, who shall be Chairman;
- (b) the Head of each of the Departments in the Faculty of Clinical Medicine;
- (c) the Head of each Institute recognized by the Council of the School within the Faculty of Clinical Medicine;
- (d) the Chairman of the Faculty Board of Clinical Medicine;
- (e) the Director of Medical Education in the Clinical School;
- (f) the Head of the School of Biological Sciences;
- (g) the Head of the Department of Pathology;
- (h) the Director of the Academic Health Sciences System, Cambridge University Health Partners;
- (*i*) the members in class (*f*) of the Faculty Board of Clinical Medicine.

<sup>1</sup> Statutes and Ordinances, p. 573. See the General Board's Notice on p. 1049.

4. The following shall have the right of attendance at the Council of the School of Clinical Medicine:

(a) the Chief Executive of Cambridge University Hospitals NHS Foundation Trust;

(b) the Chief Executive of Papworth NHS Foundation Trust;

(c) the Chief Executive of Cambridge and Peterborough Mental Health Partnership NHS Trust;

(d) a representative of the MRC Centre in Cambridge.

5. The Council of the School shall meet at least once in each academical year. No business shall be transacted at any meeting unless five members in classes (a)-(h) at least are present.

**6.** The Council of the School shall perform such duties as are specified in Statute C, II, 3(a)-(c) and such other duties as may be delegated to them by the General Board under Statute C, II, 3(d).

7. The provisions of Statute K, 20 concerning reserved business shall apply to any member of the Council of the School in class (*i*) who is not *in statu pupillari* as if he or she were a person *in statu pupillari*.

**2.** A. That the Table of fees approved by Graces 1 of 28 April 2011 and 1 of 22 June 2011 be amended as follows:

M.Phil. Degrees

Group 3

(i) By inserting the following entries for overseas students with effect from 1 October 2011:

	Annual fee (£)	
	2011-12	2012-13
	<b>Overseas students</b>	<b>Overseas students</b>
Clinical Science (Primary Care Research)	15,480	21,447
Clinical Science (Translational Medicine and Therapeutics)	15,480	21,447

(ii) By amending the entries for Politics and for Social Anthropology for Home/EU and Island students so as to read:

Annual fee (£)
2011–12
Home/EU/Channel Isles/
Isle of Man students
6,294
5,274

Politics Social Anthropology

# Grace submitted to the Senate on 20 July 2011

The Council submits the following Grace to the Senate. This Grace, unless it is withdrawn or a ballot is requested in accordance with the regulations for Graces of the Senate (*Statutes and Ordinances*, p. 111) will be deemed to have been approved at 4 p.m. on Friday, 29 July 2011.

1. That Regulation 9 of the regulations for the nomination and election of the Chancellor (*Statutes and Ordinances*, p. 106) be amended by replacing the words 'Voting shall take place between the hours of 10 a.m. and 4 p.m. on each of the appointed days' by the words 'Voting shall take place between the hours of 10 a.m. and 8 p.m. on each of the appointed days, provided that, where necessary to allow for all persons who were present before 8 p.m. to cast their vote, the returning officer may announce an extension to these hours.'

# Graces to be submitted to the Regent House at a Congregation on 23 July 2011

The Council has sanctioned the submission of the following Graces to the Regent House at a Congregation to be held on 23 July 2011:

That the following person be admitted to the degree of Master of Arts by incorporation:

1. HUGH DAVID SHILSON-THOMAS, Fellow of Selwyn College, Master of Arts of the University of Oxford (1998).

That the following persons be admitted to the degree of Master of Arts under the provisions of Statute B, III, 6:

2. FRANKLIN IMO AIGBIRHIO, Director of PET Scientific Services.

3. SUSAN LILIAN AINGER-BROWN, Fellow of Corpus Christi College.

**4**. ANNE-MARIE MALINDA BAXTER, Administrative Officer in the Finance Division of the University Offices.

**5**. BARNABY JONATHAN BROWN, Computer Officer in the Office of External Affairs and Communications of the University Offices.

**6**. MATTHEW GILES EDWARD EMMERSON, Computer Officer in the Management Information Services Division of the University Offices.

7. JACQUELINE HALL, Administrative Officer in the Academic Division of the University Offices.

8. MARY IRENE KENDALL, Fellow of Churchill College.

**9**. THOMAS FRANK BARTHOLOMEW KENDON, Senior Manager (Head of International Project Business) in the Local Examinations Syndicate.

10. TRACEY LOUISE SENDALL, Administrative Officer in the Finance Division of the University Offices.

11. IAN SLACK, Senior Technical Officer in the Department of Engineering.

12. RICHARD JOHN STUCKEY, Administrative Officer in the Finance Division of the University Offices.

13. KARL JAMES WILSON, Administrative Officer in the Finance Division of the University Offices.

# ACTA

# Degree of Bachelor of Surgery

In pursuance of the special regulations for the conferment of the degrees of Bachelor of Medicine and Bachelor of Surgery (*Statutes and Ordinances*, p. 480), the degree of Bachelor of Surgery was conferred on 25 June 2011 upon the following persons:

# KING'S COLLEGE

Collord, Grace Janet Ferguson, Stuart Sankaran, Visesh Taghizadeh-Afshari, Fardad Teo, Ying Xin Wong, Jacky Chun Kit Wyatt, Katherine Elizabeth

# TRINITY COLLEGE

Davies, Owain Lloyd Ioan Mertes, Stephan Christian Mirshekar-Syahkal, Bahar Paterson, Anna Louise Raut, Shruti Stoneman, Sarah Louise

# ST JOHN'S COLLEGE

Ariyaratnam, Jonathan Prashanth Chia, Jonathan Kim Fu Chin, Wee Loong Dannatt, Peter James Dev, Harveer Singh Dlakavu, Abena Precious Kuet, Mong-Loon O'Connor, Matthew James Tomek, Michal Williams, Kyle Nicholas Gregory

# PETERHOUSE

Darlow, Christopher Alan Fisher, Benjamin Gordon Richardson, Frances Maisie Stewart, Ruaraidh Forsyth Taylor, Jennifer Elizabeth

# CLARE COLLEGE

Ang, Yvonne Li'En Gardner, Jenny Margaret Jayatilleke, Thilina Nuwan Lawrence, Nathan John Liu, Kathy Mok, Yingting Nastar, Ashna Fathima Syed, Sara Fatima

# PEMBROKE COLLEGE

Adeloye, Temitope McDonald, Sarah Xiu, Philip

# GONVILLE AND CAIUS COLLEGE

French, Chloe Hannah Guled, Mohamed Osman Kinghorn, Alison Frances Li, Shanshan Malem, Andrew Hilal Sayal, Karen Krishna Treanor, Darran Joseph Wood, Andrew David

# TRINITY HALL

Ellul, Mark Alexander Newsome, Helen Louise Sadler, Timothy John

# CORPUS CHRISTI COLLEGE

Hou, Mimi Mengchen

# QUEENS' COLLEGE

Allan, Michelle Elizabeth Bruch, Julius Daniel Mathias Hawkins, Julia Elizabeth Lee, Shan Yin Audry Patel, Amisha Hemant

# ST CATHARINE'S COLLEGE

Alexander, Sarah Bray, Timothy James Pengilley Cole, Katherine Isabel Gundroo, Abrar King, Christopher Hamilton Naidoo, Charlotte Jane Shiraz, Mohamed Aslam Sivananthan, Siyamini

# JESUS COLLEGE

Burnand, Samuel Kyle Hale, James Joseph Kim, Min Jae Smith, Nicola Julie

# CHRIST'S COLLEGE

Barber, John Richard George Mostofi, Abteen Wong, Hoi Wang Ivan Yong, Hoong Yuen Kenneith

# MAGDALENE COLLEGE

Beckett, Victoria Louise Chan, Nathan Howard Ho Leung Mehta, Kevan Dilip Parker, William Andrew Edison Tyson, Luke David

### 20 July 2011

#### EMMANUEL COLLEGE

Bounds, Catherine Jennifer Brooks, David Eric Clarke, Jonathan Martin Hastings, Andrew David Hopkins, Sarah Antonia Albertine Muir, Kimberley Jane Saunders, David Anthony Standing, Holly Ruth Tomlinson, Emma Elizabeth Laura Wheeler, Daniel Joseph White, William Nigel Wong, Ho Tin Howard Wood, Madeleine Frances Jade

#### SIDNEY SUSSEX COLLEGE

Ating'a, Angela Miriam Achieng' Brand, Douglas Henry Howe, David Kiln, Kate Elizabeth St John-Green, Celia

# DOWNING COLLEGE

Booth, Stephen William Hannah, Victoria Clare Ma, Nan Mason, Emily Elisabeth Pritchard, Emma Holly Room, Hywel Joseph Russell, Patrick Warren James

#### GIRTON COLLEGE

Dong, Huan Jefferys, Sophie Elizabeth Kumar, Adrian Raj Murdoch, Mhairi Ann Tobin, Suzanne Katherine Venugopal, Kuhan

# NEWNHAM COLLEGE

Holmes, Sophie Nilusha Lau, Sau Ning Sarah Yeo, Crystal Jing Jing

# SELWYN COLLEGE

Bates, Alexander Philip Ellery, Peter Mark Wang, Meng

# FITZWILLIAM COLLEGE

Moore, Gregory Andrew Rice, Caoimhe Treise Sri, Denosshan

#### CHURCHILL COLLEGE

Baldwin, Jack Benjamin George Findlay, Hamish Ian

### NEW HALL

Cunningham, Katie Elizabeth Sivakumar, Arthy

#### WOLFSON COLLEGE

Ataullah, Zahid Mahmood Callaghan, John Joseph Daniel Davies, Mark James Moore, Lorna Patchava, Anushka

#### **ROBINSON COLLEGE**

Freeman, Natalie Jessica Helen Langmead, Simon Edward Mariappen, Leela Devi

# LUCY CAVENDISH COLLEGE

Barnes, Alice Joanna Blake, Catherine Brock, Rachael Hannah Kirsten Clark, Victoria Ann Raby, Sophie Elizabeth Mary Stewart, Lara Taylor, Jennifer Elizabeth

#### ST EDMUND'S COLLEGE

Aldred, Nicholas David Villiers

#### HUGHES HALL

Burns, Janis Mary Edmond, Christopher Martin Honnor, Kate Dena Jacobs, Christopher Owen Manohar, Sunil John Robinson, Polly Frances Mary

# Degree of Bachelor of Medicine

In pursuance of the special regulations for the conferment of the degrees of Bachelor of Medicine and Bachelor of Surgery (*Statutes and Ordinances*, p. 480) the degree of Bachelor of Medicine was conferred on 25 June 2011 upon the following persons who received the degree of Bachelor of Surgery on 25 June 2010:

CLARE COLLEGE	ST CATHARINE'S COLLEGE	CHURCHILL COLLEGE
Hockings, Helen Alexandra Reid, Laura Jane	Butler, Sophie	Soory, Dileep
Warne, Ben	MAGDALENE COLLEGE	WOLFSON COLLEGE
PEMBROKE COLLEGE	Ahmad, Shiraz Harrison, Helen Elizabeth	Abbas, Imran
Scully, Elizabeth Ann		LUCY CAVENDISH COLLEGE
Soosainathan, Arany	EMMANUEL COLLEGE	Bullock, Sally Anne
TRINITY HALL	Dennis, Anna Louise Victoria Gates, Sarah Elizabeth Ellen	Kranenburg, Hannah Clare Wise, Gemma Claire Sanctuary
Trokoudes, Danae-Samantha	Jones, Claire Michelle Sangam, Amy Veena	Woods, Caroline Amy
CORPUS CHRISTI COLLEGE		ST EDMUND'S COLLEGE
Dawkins, Juliet	GIRTON COLLEGE	Dixon, Alexander Thomas
QUEENS' COLLEGE	Anning, Louise Robson, Kate	
Gale, Samantha Charlotte Kutubi, Muhammad Tanbir		

J. W. NICHOLLS, Registrary

END OF THE OFFICIAL PART OF THE 'REPORTER'

# **COLLEGE NOTICES**

# **Elections and appointments**

# Fitzwilliam College

Elected into a Professorial Fellowship (Class B) with effect from 1 October 2011:

Michael David Potter, M.A., D.Phil., Oxon

Appointed College Lecturer in Economics and elected into a Fellowship in Class A with effect from 1 September 2011:

Anna Watson, M.Sc., Warsaw, M.Sc., Warwick

Appointed Development Director and elected into a Fellowship in Class A with effect from 1 October 2011:

Helen Bettinson, M.A., F, Ph.D., East Anglia

Elected into Non-Stipendiary Research Fellowships in Class C with effect from 1 October 2011:

Philine Sussane Ermgard zu Ermgassen, B.A., Ph.D., *CTH*, for research in aquatic ecology Xian Jun Loh, B.Sc., Ph.D., *National University of* 

Singapore, for research in biomedical applications

# EXTERNAL NOTICES

# **Oxford Notices**

*Lincoln College*: Darby Fellow in English; stipend: £29,853; closing date: 9 August 2011; further particulars: https://www.linc.ox.ac.uk/index.php?page=Darby+Fellowship+\_Fixed-Term\_+in+English

The Cambridge University Reporter appears on Wednesdays during Term. Special Numbers are also published from time to time.

# Editorial

Notices for publication in the *Reporter* should be sent to the Editor, Cambridge University Reporter, Secretariat, The Old Schools, Cambridge, CB2 1TN (tel. 01223 332305, fax 01223 332332, email **reporter.editor@admin.cam.ac.uk**). Copy should be sent as early as possible in the week before publication; short notices will be accepted up to **4 p.m. on Thursday** for publication the following Wednesday. Inclusion is subject to availability of space.

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